

1 RESOLUTION NO. 2021-021

2
3 SPONSOR Executive Shapiro

4
5 DATE February 8, 2021

COMMITTEE Personnel

6
7 **A Resolution approving the salary adjustment for classified non-bargaining employee**
8 **Donna George based upon job performance and pay equity, for the Sheriff, and declaring**
9 **an emergency.**

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11 WHEREAS, the Sheriff wishes to grant a salary adjustment for classified non-bargaining
12 employee Donna George based upon job performance and pay equity; and

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14 WHEREAS, because a salary adjustment for the aforementioned employee represents a
15 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
16 Council's approval of the salary adjustment is required; and

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18 WHEREAS, the Director of the Department of Human Resources will review the
19 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
20 the Codified Ordinances; and

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22 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
23 Finance and Budget for certification of availability of appropriated funds, as required by Section
24 169.07(b) of the Codified Ordinances; and

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26 WHEREAS, this Council has determined by reviewing all pertinent information that the
27 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

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29 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
30 of Ohio, that:

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32 SECTION 1

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34 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
35 the effective and continued operation of her office to authorize the Sheriff to make the following
36 salary adjustment effective retroactively to January 1, 2021:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
39 Donna George	Director of Administration	Hourly \$34.19 Annual \$71,115.20	Hourly \$37.07 Annual \$77,105.60

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42 SECTION 2

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44 This Resolution is hereby declared an emergency in the interest of the health, safety and
45 welfare of the residents of the County of Summit and for the further reason to immediately
46 compensate and retain a skilled employee of the Sheriff's Office.
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1 RESOLUTION NO. 2021-021

2 PAGE TWO

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4 SECTION 3

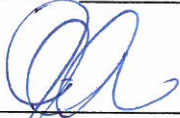
5
6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED January 25, 2021


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22 ADOPTED February 8, 2021

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27 _____
28 CLERK OF COUNCIL

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33 _____
PRESIDENT OF COUNCIL

APPROVED February 10, 2021

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33 February 10, 2021
ENACTED EFFECTIVE



EXECUTIVE