

1 RESOLUTION NO. 2021-079

First Reading Passage Requested
(E. Walters)

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3
4 SPONSORS Ms. Walters, Mrs. Darrow, Mr. Schmidt, Mr. Donofrio, Mr. Dickinson,
5 Mr. Wilhite, Ms. Sims, Mr. Feeman

6
7 DATE March 15, 2021 COMMITTEE Committee of the Whole

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9 **A Resolution supporting the Protecting the Right to Organize (PRO) Act, which provides a**
10 **generational opportunity for American workers and the labor movement, for County**
11 **Council, and declaring an emergency.**

12
13 WHEREAS, inequality has skyrocketed due to the failure of policymakers to pass pro-
14 worker labor laws and properly administer the National Labor Relations Act of 1935, which has
15 been dismantled for several decades to make it more difficult for workers to form unions; and

16
17 WHEREAS, the PRO Act is the most significant worker empowerment legislation since
18 the Great Depression, as it stands to give workers a free and fair choice on whether to form a
19 union, ensure workers can reach a first contract quickly after a union is recognized, end
20 employers' practice of punishing striking workers by hiring permanent replacements, and hold
21 corporations accountable with real penalties for illegally retaliating against workers who
22 organize; and

23
24 WHEREAS, the PRO Act will help make America's economy work for working people,
25 and help raise stagnant wages that have only increased a mere 9 percent from 1973 to 2013,
26 while productivity has increased 74 percent over that same time period; and

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28 WHEREAS, wage stagnation and runaway inequality of political, social, and economic
29 power have undermined the public's faith in our democracy; and

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31 WHEREAS, through the expansion of collective bargaining under the PRO Act, there
32 will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ
33 community in areas where our non-discrimination laws are still falling short; and

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35 WHEREAS, America must build back better with unions by making the PRO Act the law
36 of the land, increasing worker power and rebuilding our economy fairly for all of us.

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38 NOW, THEREFORE, BE IT RESOLVED by the Council and Executive of the County
39 of Summit, State of Ohio, that:

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41 SECTION 1

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43 This Council and Executive support the PRO Act, which stands to greatly increase
44 economic opportunity in America and empower workers through the promotion and expansion of
45 collective bargaining.

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47 SECTION 2

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49 This Resolution is hereby declared an emergency in the interest of the health, safety and
50 welfare of the residents and employees of the County of Summit.

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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight (8) members, it shall take
7 effect immediately upon its adoption and approval by the County Executive; otherwise it shall
8 take effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED March 15, 2021

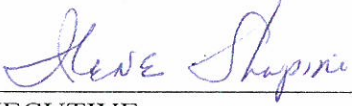
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21 ADOPTED March 15, 2021

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23 
24 _____
25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

26
27 APPROVED March 16, 2021

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29 
30 _____
31 EXECUTIVE

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33 ENACTED EFFECTIVE March 16, 2021

Roll Call Vote: 8-3 YES: Darrow, Dickinson, Donofrio, Feeman,
Schmidt, Sims, Walters, Wilhite
NO: DeVitis, McKenney, Rodgers