

1 RESOLUTION NO. 2021-137

**First Reading Passage Requested**  
**(B. Bickett)**

2  
3 SPONSOR Executive Shapiro

4  
5 DATE May 10, 2021

COMMITTEE Personnel

6  
7 **A Resolution approving a Memorandum of Understanding between the Court of Common**  
8 **Pleas-Juvenile Division and Teamsters Local #348, affiliated with the International**  
9 **Brotherhood of Teamsters, for one-time lump sum payments for Court of Common Pleas-**  
10 **Juvenile Division detention bargaining unit employees, and declaring an emergency.**

11  
12 WHEREAS, a collective bargaining agreement was approved between the Court of  
13 Common Pleas-Juvenile Division (herein the "Juvenile Court") and Teamsters Local #348,  
14 affiliated with the International Brotherhood of Teamsters, by this Council in Resolution No.  
15 2020-189, which covers its detention officers and associated support staff for the period of  
16 4/1/2020 through 3/31/2023; and

17  
18 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,  
19 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,  
20 respectively, to compensate those employees for the additional risks associated with COVID-19  
21 for on-site work, and to further provide the County with long term financial flexibility to allow  
22 for the continued delivery of County services; and

23  
24 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum  
25 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to  
26 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

27  
28 WHEREAS, the Juvenile Court and Teamsters Local #348, affiliated with the  
29 International Brotherhood of Teamsters, have now entered into an Memorandum of  
30 Understanding to provide its bargaining unit employees a one-time lump sum amount not to  
31 exceed \$2,100.00 per employee; and

32  
33 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
34 that it is necessary and in the best interest of the County to approve the above referenced  
35 Memorandum of Understanding based on the same rationale of the Executive's COVID-19 lump  
36 sum program as passed by this Council in Resolution No. 2021-067.

37  
38 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
39 of Ohio, that:

40  
41 SECTION 1

42  
43 The County hereby approves the Memorandum of Understanding between the Court of  
44 Common Pleas-Juvenile Division (herein the "Juvenile Court") and Teamsters Local #348,  
45 affiliated with the International Brotherhood of Teamsters, for a one-time lump sum payment not  
46 to exceed \$2,100.00 per employee for Juvenile Court bargaining unit employees.

47  
48  
49  
50  
51

1 RESOLUTION NO. 2021-137

2 PAGE TWO

3

4

5 SECTION 2

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason of immediately authorizing the aforementioned COVID-19 lump sum program for the Juvenile Court bargaining unit employees.

SECTION 3

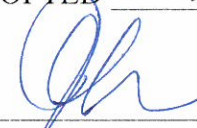
Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4


It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED May 10, 2021

ADOPTED May 10, 2021

  
\_\_\_\_\_

CLERK OF COUNCIL

  
\_\_\_\_\_

PRESIDENT OF COUNCIL

APPROVED May 11, 2021

  
\_\_\_\_\_

EXECUTIVE

ENACTED EFFECTIVE May 11, 2021

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite