

1 RESOLUTION NO. 2021-138

First Reading Passage Requested
(B. Harnak)

2 SPONSOR Executive Shapiro

3
4 DATE May 24, 2021

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a collective bargaining agreement and**
8 **Memorandum of Understanding between the County of Summit, Engineer and Local 18,**
9 **International Union of Operating Engineers, for the period 4/1/21 through 3/31/24, for the**
10 **Executive and the Engineer, and declaring an emergency.**

11
12 WHEREAS, a collective bargaining agreement and memorandum of
13 understanding have been reached between Local 18, International Union of Operating Engineers
14 and the Executive and the Engineer, for the period 4/1/21 through 3/31/24, which authorizes a
15 one-time lump sum payment not to exceed \$2,100.00 per employee and with no wage increases
16 in 2021, and an increase in pay in the second year of the agreement (4/1/2022), and a reopener on
17 wages in the third year of the agreement (4/1/2023); and

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19 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
20 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,
21 respectively, to compensate those employees for the additional risks associated with COVID-19
22 for on-site work, and to further provide the County with long term financial flexibility to allow
23 for the continued delivery of County services; and

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25 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
26 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
27 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

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29 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
30 program in Resolution No. 2021-137, which authorized COVID-19 lump sum payments not to
31 exceed \$2,100.00 for the Juvenile Court and Teamsters Local #348, affiliated with the
32 International Brotherhood of Teamsters; and

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34 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
35 that it is necessary and in the best interest of the County to authorize the Executive to execute the
36 aforementioned collective bargaining agreement and approve Memorandum of Understanding
37 based on the same rational of the Executive's COVID-19 lump sum program as passed by this
38 Council in Resolution No. 2021-067;

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40 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
41 of Ohio, that:

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43 SECTION 1

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45 The Executive is hereby authorized to execute a collective bargaining agreement and the
46 County hereby approves the Memorandum of Understanding between Local 18, International
47 Union of Operating Engineers and the Executive and the Engineer, for the period 4/1/21 through
48 3/31/24, which authorizes a one-time lump sum payment not to exceed \$2,100.00 per employee
49 and with no wage increases in 2021, and an increase in pay in the second year of the agreement
50 (4/1/2022), and a reopener on wages in the third year of the agreement (4/1/2023).

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety, and
7 welfare of the residents of the County of Summit and for the for the further purpose of providing
8 a timely collective bargaining agreement between the Local 18, International Union of Operating
9 Engineers, and the Executive and the Engineer.

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11 SECTION 3

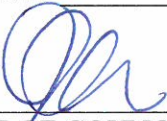
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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.

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25
26 INTRODUCED May 24, 2021

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28 ADOPTED May 24, 2021

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32 _____
33 CLERK OF COUNCIL

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38 PRESIDENT OF COUNCIL

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40 APPROVED May 25, 2021

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44 EXECUTIVE

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46 ENACTED EFFECTIVE May 25, 2021

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48 Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,
49 Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite