

1 RESOLUTION NO. 2021-188

First Reading Passage Requested

(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE June 28, 2021

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a Collective Bargaining Agreement and**
8 **Memorandum of Understanding between the County of Summit, Engineer and Local 1032**
9 **of the American Federation of State, County and Municipal Employees, AFL-CIO**
10 **(Clerical and Technical Unit), for the period 4/1/21 through 3/31/24, for the Executive and**
11 **the Engineer, and declaring an emergency.**

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13 WHEREAS, a Collective Bargaining Agreement and Memorandum of Understanding
14 have been reached between Local 1032 of the American Federation of State, County and
15 Municipal Employees, AFL-CIO (Clerical and Technical Unit) and the Executive and the
16 Engineer, for the period 4/1/21 through 3/31/24, which authorizes a one-time lump sum payment
17 not to exceed \$2,100.00 per employee and with no general wage increases in 2021, and a
18 reopener on wages in the second and third year of the agreement (4/1/2022 and 4/1/2023); and

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20 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
21 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,
22 respectively, to compensate those employees for the additional risks associated with COVID-19
23 for on-site work, and to further provide the County with long term financial flexibility to allow
24 for the continued delivery of County services; and

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26 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
27 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
28 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

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30 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
31 program in Resolution No. 2021-138, which authorized a 3-year Collective Bargaining
32 Agreement and approved a Memorandum of Understanding for COVID-19 lump sum payments
33 not to exceed \$2,100.00 per employee for Local 18, International Union of Operating Engineers;
34 and

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36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that it is necessary and in the best interest of the County to authorize the Executive to execute the
38 aforementioned Collective Bargaining Agreement and approve the Memorandum of
39 Understanding based on the same rational of the Executive's COVID-19 lump sum program as
40 passed by this Council in Resolution No. 2021-067;

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42 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
43 of Ohio, that:

44
45 SECTION 1

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47 The Executive is hereby authorized to execute a Collective Bargaining Agreement and
48 the County hereby approves the Memorandum of Understanding between Local 1032 of the
49 American Federation of State, County and Municipal Employees, AFL-CIO (Clerical and
50 Technical Unit) and the Executive and the Engineer, for the period 4/1/21 through 3/31/24,
51 which authorizes a one-time lump sum payment not to exceed \$2,100.00 per employee and with

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SECTION 1 (Continued)

no general wage increases in 2021, and a reopener on wages in the second and third year of the agreement (4/1/2022 and 4/1/2023).

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety, and welfare of the residents of the County of Summit and for the for the further purpose of providing a timely Collective Bargaining Agreement between Local 1032 of the American Federation of State, County and Municipal Employees, AFL-CIO (Clerical and Technical Unit), and the Executive and the Engineer.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED June 28, 2021

ADOPTED June 28, 2021



CLERK OF COUNCIL



PRESIDENT OF COUNCIL

APPROVED June 30, 2021



EXECUTIVE

ENACTED EFFECTIVE June 30, 2021

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite