

1 RESOLUTION NO. 2021-224

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE August 2, 2021

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a Collective Bargaining Agreement and**
8 **approve a Memorandum of Understanding between Ohio Council 8 and Local 2696 of the**
9 **American Federation of State, County and Municipal Employees, AFL-CIO, the Executive**
10 **and the Executive's Department of Job and Family Services, for the period 1/1/21 through**
11 **12/31/23, for the Executive, and declaring an emergency.**

12
13 WHEREAS, a Collective Bargaining Agreement and Memorandum of Understanding
14 have been reached between Ohio Council 8 and Local 2696 of the American Federation of State,
15 County and Municipal Employees, AFL-CIO, and the Executive and the Executive's Department
16 of Job and Family Services, for the period 1/1/21 through 12/31/23, which authorizes a one-time
17 lump sum payment not to exceed \$2,100.00 per employee and with no general wage increases in
18 2021, and a reopener on wages in the second and third year of the agreement (1/1/2022 and
19 1/1/2023); and

20
21 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
22 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff's Deputies and
23 Supervisors, respectively, to compensate those employees for the additional risks associated with
24 COVID-19 for on-site work, and to further provide the County with long term financial
25 flexibility to allow for the continued delivery of County services; and

26
27 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
28 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
29 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

30
31 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
32 program in Resolution No. 2021-189, which authorized a 3-year collective bargaining agreement
33 and approved a Memorandum of Understanding for COVID-19 lump sum payments not to
34 exceed \$2,100.00 per employee for Local 1229, Clerk of Courts bargaining unit; and

35
36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that it is necessary and in the best interest of the County to authorize the Executive to execute the
38 aforementioned Collective Bargaining Agreement and approve the Memorandum of
39 Understanding based on the same rationale of the Executive's COVID-19 lump sum program as
40 passed by this Council in Resolution No. 2021-189;

41
42 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
43 of Ohio, that:

44
45 SECTION 1

46
47 The Executive is hereby authorized to execute a Collective Bargaining Agreement and
48 the County hereby approves the Memorandum of Understanding between Ohio Council 8 and
49 Local 2696 of the American Federation of State, County and Municipal Employees, AFL-CIO,
50 and the Executive and the Executive's Department of Job and Family Services, for the

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47

RESOLUTION NO. 2021-224

PAGE TWO

SECTION 1 (Continued)

period 1/1/21 through 12/31/23, which authorizes a one-time lump sum payment not to exceed \$2,100.00 per employee and with no general wage increases in 2021, and a reopener on wages in the second and third year of the agreement (1/1/2022 and 1/1/2023).

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety, and welfare of the residents of the County of Summit and for the for the further purpose of providing a timely Collective Bargaining Agreement between Local 2696 of the American Federation of State, County and Municipal Employees, AFL-CIO, the Executive and the Executive's Department of Job and Family Services.

SECTION 3


Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

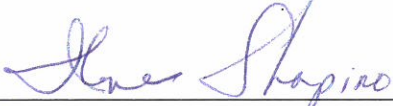
INTRODUCED August 2, 2021

ADOPTED August 2, 2021


CLERK OF COUNCIL


PRESIDENT OF COUNCIL

APPROVED August 4, 2021


EXECUTIVE

ENACTED EFFECTIVE August 4, 2021

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite