

1 RESOLUTION NO. 2021-250

2 SPONSOR Executive Shapiro

3
4 DATE August 30, 2021

5 COMMITTEE Personnel

6
7 **A Resolution confirming the award by the Board of Control of a professional service**
8 **agreement with Kastner Westman & Wilkins, LLC, to conduct a review of personnel**
9 **policies and procedures for all charter offices, in an amount not to exceed \$112,000.00, for**
10 **the Executive and declaring an emergency.**

11
12 WHEREAS, the Executive has undertaken the review of Chapter 169 of the Codified
13 Ordinances of the County of Summit and the Executive's Personnel Policies and Procedures to
14 ensure compliance with federal, state and local laws and regulations; and

15
16 WHEREAS, the Executive retained Kastner Westman & Wilkins, LLC to conduct a
17 review of the Executive's Personnel Policies and Procedures as part of this review process and
18 the Executive now wishes to have that firm conduct a review of the personnel policies and
19 procedures of all charter offices in order to ensure compliance with federal, state and local laws
20 and regulations as well as offer suggestions as to best practices; and

21
22 WHEREAS, the Board of Control, at its meeting held August 11, 2021, awarded a
23 professional service agreement with Kastner Westman & Wilkins, LLC, as a Professional
24 Service Contract exempt for competitive bidding pursuant to Section 177.08 of the Codified
25 Ordinances of the County of Summit, to conduct a review of personnel policies and procedures
26 for all charter offices, in an amount not to exceed \$112,000.00, subject to confirmation by this
27 Council; and

28
29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
30 that it is necessary and in the best interest of the County of Summit to authorize the Executive to
31 execute the aforementioned professional service agreement with Kastner Westman & Wilkins,
32 LLC;

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34 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
35 of Ohio, that:

36
37 SECTION 1

38
39 The award by the Board of Control of a professional service agreement with Kastner
40 Westman & Wilkins, LLC, to conduct a review of personnel policies and procedures for all
41 charter offices, in an amount not to exceed \$112,000.00, is hereby confirmed and the Executive
42 is hereby authorized to execute said professional service agreement and any other necessary
43 related documents.

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45 SECTION 2

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47 This Resolution is hereby declared an emergency in the interest of the health, safety and
48 welfare of the residents of the County of Summit, and for the further reason to immediately
49 provide legal services to ensure compliance with federal, state and local laws and regulations in
50 charter office personnel policies and procedures.

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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

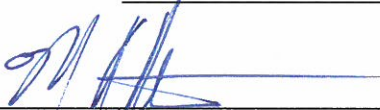
9
10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

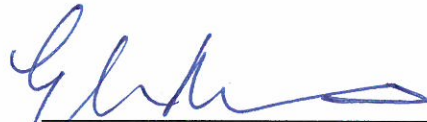
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18
19 INTRODUCED August 16, 2021

20 August 30, 2021

21 ADOPTED _____


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24 _____

25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

26
27 APPROVED August 31, 2021

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29 
30 _____

31 EXECUTIVE

32 ENACTED EFFECTIVE August 31, 2021

33 _____

Voice Vote - YES: 10-0: Darrow, Dickinson, Donofrio, Feeman,
McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite
ABSENT: DeVitis