

1 RESOLUTION NO. 2021-375

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE December 6, 2021

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a collective bargaining agreement and**
8 **Memorandum of Understanding between Ohio Council 8 and Local 1229 of the American**
9 **Federation of State, County and Municipal Employees, AFL-CIO (Medical Examiner**
10 **Unit), and the Executive for the period 4/1/21 through 3/31/23, for the Executive, and**
11 **declaring an emergency.**

12
13 WHEREAS, a collective bargaining agreement and Memorandum of Understanding have
14 been reached between Ohio Council 8 and Local 1229 of the American Federation of State,
15 County and Municipal Employees, AFL-CIO (Medical Examiner Unit), and the Executive, for
16 the period 4/1/21 through 3/31/23, which authorizes a one-time lump sum payment not to exceed
17 \$2,400.00 per employee and with no general wage increases in 2021, and an increase in pay of
18 two and one-half percent (2.5%) in the second year of the agreement (4/1/2022); and

19
20 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
21 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,
22 respectively, to compensate those employees for the additional risks associated with COVID-19
23 for on-site work, and to further provide the County with long term financial flexibility to allow
24 for the continued delivery of County services; and

25
26 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
27 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
28 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

29
30 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
31 program in Resolution No. 2021-185, which authorized a 2-year collective bargaining agreement
32 and approved a Memorandum of Understanding for COVID-19 lump sum payments not to
33 exceed \$2,400.00 per employee for Local 1229 Sheriff's Office and Clerical Unit; and

34
35 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
36 that it is necessary and in the best interest of the County to authorize the Executive to execute the
37 aforementioned collective bargaining agreement and approve the Memorandum of
38 Understanding based on the same rationale of the Executive's COVID-19 lump sum program as
39 passed by this Council in Resolution No. 2021-067;

40
41 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
42 of Ohio, that:

43
44 SECTION 1

45
46 The Executive is hereby authorized to execute a collective bargaining agreement and this
47 Council hereby approves the Memorandum of Understanding between Ohio Council 8 and Local
48 1229 of the American Federation of State, County and Municipal Employees, AFL-CIO
49 (Medical Examiner Unit), and the Executive, for the period 4/1/21 through 3/31/23, which
50

1 RESOLUTION NO. 2021-375

2 PAGE TWO

3
4 SECTION 1 (Continued)

5
6 authorizes a one-time lump sum payment not to exceed \$2,400.00 per employee and with no
7 general wage increases in 2021, and an increase in pay of two and one-half percent (2.5%) in the
8 second year of the agreement.

9
10 SECTION 2

11
12 This Resolution is hereby declared an emergency in the interest of the health, safety, and
13 welfare of the residents of the County of Summit and for the for the further purpose of providing
14 a timely collective bargaining agreement between Local 1229 of the American Federation of
15 State, County and Municipal Employees, AFL-CIO (Medical Examiner Unit), and the Executive.

16
17 SECTION 3

18
19 Provided this Resolution receives the affirmative vote of eight members, it shall take
20 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
21 effect and be in force at the earliest time provided by law.

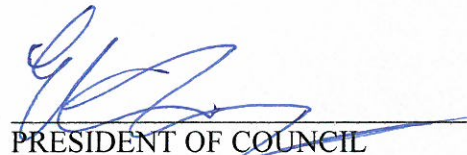
22
23 SECTION 4

24
25 It is found and determined that all formal actions of this Council concerning and relating
26 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
27 deliberations of this Council and of any of its committees that resulted in such formal action,
28 were in meetings open to the public, in compliance with all legal requirements, including Section
29 121.22 of the Ohio Revised Code.

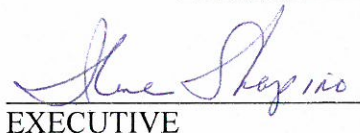
30
31
32 INTRODUCED December 6, 2021

33
34 ADOPTED December 6, 2021

35
36
37 
38 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

39
40 APPROVED December 7, 2021

41
42
43 
44 EXECUTIVE

45
46 ENACTED EFFECTIVE December 7, 2021

Voice Vote - YES: 10-0: Darrow, DeVitis, Dickinson,
Donofrio, Feeman, Rodgers, Schmidt, Sims, Walters, Wilhite

ABSENT: McKenney