

1 RESOLUTION NO. 2021-341

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE November 8, 2021

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a collective bargaining agreement and**
8 **approve a Memorandum of Understanding between Ohio Council 8 and Local 1229 of the**
9 **American Federation of State, County and Municipal Employees, AFL-CIO (Executive's**
10 **Office Unit), and the Executive, for the period 4/1/21 through 3/31/23, for the Executive,**
11 **and declaring an emergency.**

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13 WHEREAS, a collective bargaining agreement and Memorandum of Understanding have
14 been reached between Ohio Council 8 and Local 1229 of the American Federation of State,
15 County and Municipal Employees, AFL-CIO (Executive's Office Unit), and the Executive for
16 the period 4/1/21 through 3/31/23, which authorizes a one-time lump sum payment not to exceed
17 \$2,100.00 per employee and with no general wage increases in 2021, and an increase in pay of
18 two and one-half percent (2.5%) in the second year of the agreement (4/1/2022); and

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20 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
21 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,
22 respectively, to compensate those employees for the additional risks associated with COVID-19
23 for on-site work, and to further provide the County with long term financial flexibility to allow
24 for the continued delivery of County services; and

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26 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
27 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
28 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

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30 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
31 program in Resolution No. 2021-189, among others, which authorized a collective bargaining
32 agreement and approved a Memorandum of Understanding for COVID-19 lump sum payments
33 not to exceed \$2,100.00 per employee for Local 1229, Clerk of Courts bargaining unit; and

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35 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
36 that it is necessary and in the best interest of the County to authorize the Executive to execute the
37 aforementioned collective bargaining agreement and approve the Memorandum of
38 Understanding based on the same rationale of the Executive's COVID-19 lump sum program as
39 passed by this Council in Resolution No. 2021-189;

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41 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
42 of Ohio, that:

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44 SECTION 1

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46 The Executive is hereby authorized to execute a collective bargaining agreement and the
47 County hereby approves the Memorandum of Understanding between Ohio Council 8 and Local
48 1229 of the American Federation of State, County and Municipal Employees, AFL-CIO
49 (Executive's Office Unit), and the Executive, for the period 4/1/21 through 3/31/23, which
50 authorizes a one-time lump sum payment not to exceed \$2,100.00 per employee and with no
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2 PAGE TWO

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4 SECTION 1 (Continued)

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6 general wage increases in 2021, and a reopener on wages in the second year of the agreement
7 (3/31/2023).

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9 SECTION 2

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11 This Resolution is hereby declared an emergency in the interest of the health, safety, and
12 welfare of the residents of the County of Summit and for the for the further purpose of providing
13 a timely collective bargaining agreement between Local 1229 of the American Federation of
14 State, County and Municipal Employees, AFL-CIO, and the County Executive.

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16 SECTION 3

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18 Provided this Resolution receives the affirmative vote of eight members, it shall take
19 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
20 effect and be in force at the earliest time provided by law.

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22 SECTION 4

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24 It is found and determined that all formal actions of this Council concerning and relating
25 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
26 deliberations of this Council and of any of its committees that resulted in such formal action,
27 were in meetings open to the public, in compliance with all legal requirements, including Section
28 121.22 of the Ohio Revised Code.

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31 INTRODUCED November 8, 2021

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33 ADOPTED November 8, 2021

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37 CLERK OF COUNCIL


38 PRESIDENT OF COUNCIL

39 APPROVED November 9, 2021

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43 EXECUTIVE

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45 ENACTED EFFECTIVE November 9, 2021