

1 RESOLUTION NO. 2021-342

First Reading Passage Requested  
(B. Harnak)

2  
3 SPONSOR Executive Shapiro

4  
5 DATE November 8, 2021

COMMITTEE Personnel

6  
7 **A Resolution authorizing the Executive to execute a collective bargaining agreement and**  
8 **approve a Memorandum of Understanding between Ohio Council 8 and Local 1229 of the**  
9 **American Federation of State, County and Municipal Employees, AFL-CIO (Fiscal Office**  
10 **and Office of Information Technology), and the Executive, the Fiscal Officer, and Office of**  
11 **Information Technology for the period 9/1/21 through 8/31/24, for the Executive and the**  
12 **Fiscal Officer, and declaring an emergency.**

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14 WHEREAS, a collective bargaining agreement and Memorandum of Understanding have  
15 been reached between Ohio Council 8 and Local 1229 of the American Federation of State,  
16 County and Municipal Employees, AFL-CIO, and the Executive and Fiscal Officer, for the  
17 period 9/1/21 through 8/31/24, which authorizes a one-time lump sum payment not to exceed  
18 \$2,100.00 per employee and with no general wage increases in 2021, an increase in pay of two  
19 and one-half percent (2.5%) in the second year of the agreement (9/1/2022), and a reopener on  
20 wages in the third year of the agreement (9/1/2023); and

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22 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,  
23 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,  
24 respectively, to compensate those employees for the additional risks associated with COVID-19  
25 for on-site work, and to further provide the County with long term financial flexibility to allow  
26 for the continued delivery of County services; and

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28 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum  
29 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to  
30 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

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32 WHEREAS, this Council subsequently adopted, among others, the Executive's COVID-  
33 19 lump sum program in Resolutions No. 2021-189 which authorized a 3-year collective  
34 bargaining agreement and approved a Memorandum of Understanding for COVID-19 lump sum  
35 payments not to exceed \$2,100.00 per employee for Local 1229, Clerk of Courts bargaining unit;  
36 and

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38 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
39 that it is necessary and in the best interest of the County to authorize the Executive to execute the  
40 aforementioned collective bargaining agreement and approve the Memorandum of  
41 Understanding based on the same rationale of the Executive's COVID-19 lump sum program as  
42 passed by this Council in Resolution No. 2021-189;

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44 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
45 of Ohio, that:

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47 SECTION 1

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49 The Executive is hereby authorized to execute a collective bargaining agreement and the  
50 County hereby approves the Memorandum of Understanding between Ohio Council 8 and Local  
51 1229 (Fiscal and Office of Information Technology) of the American Federation of State, County  
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1 RESOLUTION NO. 2021-342

2 PAGE TWO

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4 SECTION 1 (Continued)

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6 and Municipal Employees, AFL-CIO, and the Executive, Fiscal Officer, and Office of  
7 Information Technology, for the period 9/1/21 through 8/30/24, which authorizes a one-time  
8 lump sum payment not to exceed \$2,100.00 per employee and with no general wage increases in  
9 2021, an increase in pay of two and one-half percent (2.5%) in the second year of the agreement  
10 (9/1/2022), and a reopener on wages in the third year of the agreement (9/1/2023).

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12 SECTION 2

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14 This Resolution is hereby declared an emergency in the interest of the health, safety, and  
15 welfare of the residents of the County of Summit and for the for the further purpose of providing  
16 a timely collective bargaining agreement between Local 1229 of the American Federation of  
17 State, County and Municipal Employees, AFL-CIO, the County Fiscal Officer and the Office of  
18 Information Technology.

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20 SECTION 3


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22 Provided this Resolution receives the affirmative vote of eight members, it shall take  
23 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
24 effect and be in force at the earliest time provided by law.

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26 SECTION 4

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28 It is found and determined that all formal actions of this Council concerning and relating  
29 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
30 deliberations of this Council and of any of its committees that resulted in such formal action,  
31 were in meetings open to the public, in compliance with all legal requirements, including Section  
32 121.22 of the Ohio Revised Code.

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35 INTRODUCED November 8, 2021

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37 ADOPTED November 8, 2021

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42 CLERK OF COUNCIL

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47 PRESIDENT OF COUNCIL

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49 APPROVED November 9, 2021

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54 EXECUTIVE

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56 ENACTED EFFECTIVE November 9, 2021