RESOLUTION NO. 2022-004

SPONSOR Executive Shapiro

DATE January 31, 2022 COMMITTEE Personnel

An amended Resolution approving the salary adjustment for unclassified non-bargaining employee Robert Michael Velten based upon job performance and pay equity, for the Executive's Medical Examiner's Office, and declaring an emergency.

WHEREAS, Robert Michael Velten was promoted to Toxicologist at the Executive's Medical Examiner's Office effective 2/15/21; and

WHEREAS, Mr. Velten worked alongside former Toxicologist Steve Perch until Mr. Perch's retirement on 8/31/21 and has worked on his own since 9/1/21; and

WHEREAS, Mr. Velten performs toxicology testing for the Medical Examiner's Office as well as numerous outside agencies; and

WHEREAS, the Executive wishes to grant a salary adjustment for Mr. Velten based upon job performance and pay equity; and

WHEREAS, because a salary adjustment for the aforementioned employee represents a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this Council's approval of the salary adjustment is required; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, the salary adjustment will be submitted to the Director of the Department of Finance and Budget for certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, this Council has determined by reviewing all pertinent information that the aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

This Council hereby determines that the Executive’s Medical Examiner’s Office has demonstrated that it is necessary for the effective and continued operation of the office to authorize the Executive to make the following salary adjustment effective retroactively to January 1, 2022:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Position</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Michael Velten</td>
<td>Toxicologist</td>
<td>Annual $64,480.00</td>
<td>Annual $75,004.80</td>
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</tbody>
</table>
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SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately compensate and retain a skilled employee of the Executive’s Medical Examiner’s Office.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 3, 2022

ADOPTED January 31, 2022

[Signatures]

CLERK OF COUNCIL

APPROVED February 1, 2022

[Signatures]

February 1, 2022

ENACTED EFFECTIVE

[Signature]

EXECUTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite