RESOLUTION NO. 2022-003

SPONSOR Executive Shapiro

DATE January 31, 2022 COMMITTEE Personnel

A Resolution approving the salary adjustment for classified non-bargaining employee Rebecca McCutcheon based upon job performance and pay equity, for the Sheriff, and declaring an emergency.

WHEREAS, the Sheriff wishes to grant the salary adjustment for classified non-bargaining employee Rebecca McCutcheon based upon her job duties, job performance and pay equity; and

WHEREAS, because the salary adjustment for the aforementioned employee represents a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this Council’s approval of the salary adjustment is required; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of the Codified Ordinances of the County of Summit; and

WHEREAS, the salary adjustment will be submitted to the Director of the Department of Finance and Budget for certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances of the County of Summit; and

WHEREAS, this Council finds and determines after reviewing all pertinent information, that the aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

This Council hereby determines that the Sheriff has demonstrated that it is necessary for the effective and continued operation of her office to authorize the Sheriff to make the following salary adjustment effective retroactively to January 1, 2022:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Position</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca McCutcheon</td>
<td>Inmate Services Supervisor</td>
<td>$24.79 hourly</td>
<td>$27.20 hourly</td>
</tr>
</tbody>
</table>

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately compensate and retain a skilled employee of the Sheriff.
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SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 3, 2022

ADOPTED January 31, 2022

[Signatures]

CLERK OF COUNCIL

PRESIDENT OF COUNCIL

APPROVED February 1, 2022

[Signature]

EXECUTIVE

ENACTED EFFECTIVE February 1, 2022

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite