RESOLUTION NO. 2022-021

SPONSOR Executive Shapiro

DATE February 7, 2022 COMMITTEE Personnel

A Resolution approving the new classifications, classification specifications and salary schedules for the non-bargaining, unclassified positions of Director and Fiscal Officer/General Counsel, and amending the County’s 2022 Staffing Report to include said classifications, for the Fiscal Officer, and declaring an emergency.

WHEREAS, this Council has the authority pursuant to Article III, Section 3.03 (10) of the Charter of the County of Summit and Sections 169.08, 169.09, 169.10 and 169.11 of the Codified Ordinances to establish classifications, classification specifications and pay/salary schedules for all County employees; and

WHEREAS, the Fiscal Officer wishes to create the non-bargaining, unclassified positions of Director and Fiscal Officer/General Counsel to mirror job duties of those positions in the Executive’s and the Engineer’s offices and establish a pay schedule in order to successfully retain personnel within the Fiscal Office; and

WHEREAS, the Fiscal Officer requests that this Council approve the new classifications, classification specifications and salary schedules for the non-bargaining, unclassified positions of Director and Fiscal Officer/General Counsel in order to achieve said goals; and

WHEREAS, it is further necessary to amend the County’s 2022 Staffing Report to include said classifications; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to approve the new classifications, classification specifications and salary schedules for the non-bargaining, unclassified positions of Director and Fiscal Officer/General Counsel for the aforementioned reasons;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The following non-bargaining classifications are hereby approved:

Director--Category: CE Grade 6

Fiscal Officer/General Counsel--Category: CD Grade 6

SECTION 2

The classification specification for the new non-bargaining unclassified position of Director, which is attached to this Resolution as Exhibit A and incorporated fully herein, is hereby approved. The aforementioned classification is assigned the same salary schedule as a Director in the Executive’s Office, of Category CE, Grade 6, as set forth in Exhibit B, which is attached to this Resolution and incorporated fully herein.
SECTION 3

The classification specification for the new non-bargaining unclassified position of Fiscal Officer/General Counsel, which is attached to this Resolution as Exhibit C and incorporated fully herein, is hereby approved. The aforementioned classification is assigned the same salary schedule as Engineer/General Counsel in the Engineer’s Office Category CE, Grade 6, as set forth in Exhibit D, which is attached to this Resolution and incorporated fully herein.

SECTION 4

The County’s 2022 Staffing Report is hereby amended to include the following non-bargaining classifications:

**Director--Category: CE Grade 6**

**Fiscal Officer/General Counsel--Category: CD Grade 6**

SECTION 5

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents and employees of the County of Summit, and for the further reason that it is necessary in order to immediately create the non-bargaining, unclassified positions of Director and Fiscal Officer/General Counsel to mirror job duties of those positions in the Executive’s and the Engineer’s offices and establish a pay schedule in order to successfully retain personnel within the Fiscal Office.

SECTION 6

Provided this Resolution receives the affirmative vote of eight (8) members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 7

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.
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INTRODUCED January 31, 2022

ADOPTED February 7, 2022

CLERK OF COUNCIL

APPROVED February 7, 2022

PREZIDENT OF COUNCIL

EXECUTIVE

ENACTED EFFECTIVE February 8, 2022

Voice Vote - YES: 10-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, Rodgers, Schmidt, Sims, Walters, Wilhite

ABSENT: McKenney