

1 ORDINANCE NO. 2022-105

2
3 SPONSOR Executive Shapiro & Council as a Whole
4 April 25, 2022

5 DATE _____ COMMITTEE Personnel

6
7 **An Ordinance amending Section 169.29 of the Codified Ordinances of the County of**
8 **Summit entitled “Fee and Tuition Reimbursement For Any Employment Related**
9 **Undergraduate Courses Program,” as set forth in Exhibit A, to reimburse medical school**
10 **loans for physicians working as a forensic pathologist, for the Executive’s Department of**
11 **Human Resources, and declaring an emergency.**

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13 WHEREAS, there is a shortage of students in medical schools studying forensic
14 pathology, which in turn has led to a shortage of candidates for employment as forensic
15 pathologists; and

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17 WHEREAS, forensic pathologists are an essential part of the Medical Examiner’s team
18 and are critical to law enforcement investigations of crimes; and

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20 WHEREAS, the County has attempted, without success to recruit candidates for
21 employment as forensic pathologists in the Medical Examiner’s Office; and

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23 WHEREAS, there is a high degree of competition across Ohio and the United States, to
24 recruit forensic pathologists; and

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26 WHEREAS, the Executive has determined that in order to recruit and retain forensic
27 pathologists for Summit County, it is necessary to offer the incentive of the repayment of
28 medical school loans up to a 10-year period for full-time employees while working for the
29 County as forensic pathologists; and

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31 WHEREAS, in order to offer such an incentive, it is necessary for this Council to amend
32 Section 169.29 of the Codified Ordinances, as set forth in Exhibit A, attached hereto and
33 incorporated herein by reference of the County of Summit entitled “Fee and Tuition
34 Reimbursement For Any Employment Related Undergraduate Courses Program,” to add
35 language creating said incentive; and

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37 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
38 that it is necessary and in the best interest of the County of Summit to amend Section 169.29
39 Codified Ordinances for the reasons set forth above;

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41 NOW, THEREFORE, BE IT ORDAINED by the Council of the County of Summit, State
42 of Ohio, that:

43
44 SECTION 1

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46 Section 169.29 of the Codified Ordinances of the County of Summit is hereby amended
47 as set forth on Exhibit A, attached hereto and incorporated herein by reference.

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49 SECTION 2

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51 This Ordinance is hereby declared an emergency in the interest of the health, safety, and
52 welfare of the residents of the County of Summit and for the further purpose of immediately

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2 PAGE TWO

3
4 SECTION 2 (Continued)

5
6 amending Section 169.29 in order to create an incentive program to recruit and retain forensic
7 pathologists for Summit County.

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9 SECTION 3

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11 Provided this Ordinance received the affirmative vote of eight members, it shall take
12 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
13 effect and be in force at the earliest time provided by law.

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15 SECTION 4

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17 It is found and determined that all formal actions of this Council concerning and relating
18 to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all
19 deliberations of this Council and of any of its committees that resulted in such formal action,
20 were in meetings open to the public, in compliance with all legal requirements, including Section
21 121.22 of the Ohio Revised Code.

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24 INTRODUCED April 11, 2022

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26 ADOPTED April 25, 2022

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30 CLERK OF COUNCIL

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33 PRESIDENT OF COUNCIL

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35 APPROVED April 26, 2022

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37 
38 EXECUTIVE

ENACTED EFFECTIVE April 28, 2022

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,
Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite