

1 ORDINANCE NO. 2022-183

2
3 SPONSOR Executive Shapiro

4
5 DATE June 27, 2022 COMMITTEE Personnel

6
7 **An Ordinance enacting Section 169.34 of the Codified Ordinances of the County of**
8 **Summit, entitled “Mandatory Trainings,” and amending Sections 169.15, 169.18, 169.21,**
9 **and 169.28, and of the Codified Ordinances of the County of Summit for the purpose of**
10 **reorganization, for the Executive’s Department of Human Resources and the Office of**
11 **Information Technology, and declaring an emergency.**

12 WHEREAS, local governments have increasingly become the target of cyber-attacks
13 such as phishing emails, ransomware, breach of information, and other digital threats; and

14
15 WHEREAS, the Office of Information Technology and the Executive’s Department of
16 Human Resources, wish to increase the County’s network security against such threats by,
17 among other things, training and educating all County employees on a regular basis regarding the
18 County’s security measures in order to increase compliance with said measures; and

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20 WHEREAS, Chapter 169 of the Codified Ordinance of the County of Summit contains
21 various provisions requiring the periodic training of County employees on various topics,
22 including Section 169.15(j) on employee benefits, Section 169.18(e)(3) on political activity,
23 Section 169.21(e) on anti-discrimination/anti-harassment and diversity policy, and Section
24 169.28(m) and (n) on substance abuse policy; and

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26 WHEREAS, to increase the ease of locating, and therefore complying with, all
27 mandatory trainings for County employees under Chapter 169, such training should be placed in
28 one section for reference; and

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30 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
31 that the enactment of Section 169.34 entitled “Mandatory Trainings,” to include annual training
32 and education of all County employees on the County’s network security measures, and to
33 include all other mandatory training contained in Chapter 169 of the Codified Ordinances of the
34 County of Summit in Section 169.34, are necessary and in the best interests of the County; and

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36 NOW, THEREFORE, BE IT ORDAINED by the Council of the County of Summit, State
37 of Ohio, that:

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39 SECTION 1

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41 Section 169.34 of the Codified Ordinances of the County of Summit, entitled “Mandatory
42 Trainings,” is hereby enacted as set forth on Exhibit A, attached hereto and incorporated herein
43 by reference.

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45 SECTION 2

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47 Sections 169.15, 169.18, 169.21, and 169.28 of the Codified Ordinances of the County of
48 Summit are hereby amended as set forth on Exhibit B, attached hereto and incorporated herein
49 by reference.

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2 PAGE TWO

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4 SECTION 3

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6 This Ordinance is declared to be an emergency in the interest of the health, safety, and
7 welfare of the residents of the County of Summit and for the further reason to increase
8 compliance with the County's training requirements, and to increase the security of the County's
9 networks soon as possible.

10
11 SECTION 4

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13 It is found and determined that all formal actions of this Council concerning and relating
14 to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all
15 deliberations of this Council and any of its committees that resulted in such formal action were in
16 meetings open to the public, in compliance with legal requirements, including Section 121.22 of
17 the Ohio Revised Code.

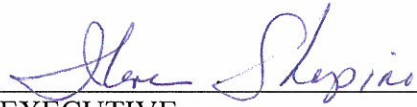
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20 INTRODUCED June 13, 2022

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22 ADOPTED June 27, 2022

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25 
26 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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29 APPROVED June 28, 2022

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32 
33 EXECUTIVE

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35 June 28, 2022

36 ENACTED EFFECTIVE

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39 Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,
40 McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite
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