

1 RESOLUTION NO. 2022-271

2
3 SPONSOR Executive Shapiro

4
5 DATE September 19, 2022

COMMITTEE Personnel

6
7 **A Resolution approving a salary range adjustment for unclassified non-bargaining**
8 **positions of the Medical Examiner, Chief Deputy Medical Examiner and Deputy Medical**
9 **Examiner, for the Executive, and declaring an emergency.**

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11 WHEREAS, the qualifications necessary in order to become a forensic pathologist
12 require extensive education and training; and

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14 WHEREAS, there is currently a serious shortage of qualified, licensed forensic
15 pathologists in this Country, with the number of newly minted pathologists unable to fully
16 supply markets where retirements are occurring, thus causing jurisdictions with open positions to
17 try to attract pathologists from other jurisdictions; and

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19 WHEREAS, the salary ranges for the forensic pathologists in the Medical Examiner's
20 office have not been adjusted for a number of years and thus the County's pay ranges for these
21 employees is at the low end of those offered by other jurisdictions within the state; and

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23 WHEREAS, the Executive wishes to adjust the salary ranges for employees in the
24 positions of Medical Examiner, Chief Deputy Medical Examiner and Deputy Medical Examiner
25 to correctly reflect market conditions and to avoid the risk and expense of losing said employees
26 to other jurisdictions; and

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28 WHEREAS, pursuant to Article III, section 3.03(10) of the County of Summit Charter,
29 this Council establishes uniform pay ranges for all County employees of the Charter Offices,
30 including the Medical Examiner's Office; and

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32 WHEREAS, this Council has determined by reviewing all pertinent information that the
33 aforementioned salary range adjustments are necessary and in the best interest of the County of
34 Summit;

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36 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
37 of Ohio, that:

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39 SECTION 1

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41 This Council hereby determines that the Executive's Medical Examiner's Office has
42 demonstrated that it is necessary for the effective and continued operation of the office to
43 authorize the Executive to make the following salary adjustment effective October 1, 2022, as set
44 forth in Exhibit A attached hereto and incorporated herein.

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46 SECTION 2

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48 This Resolution is hereby declared an emergency in the interest of the health, safety and
49 welfare of the residents of the County of Summit and for the further reason to immediately adjust
50 the salary ranges of the forensic pathologists of the Executive's Medical Examiner's Office.
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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

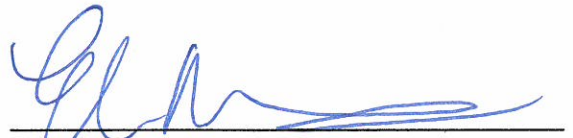
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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED August 29, 2022

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21 ADOPTED September 19, 2022


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25 CLERK OF COUNCIL


26 PRESIDENT OF COUNCIL

27 APPROVED September 19, 2022

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29 September 21, 2022

30 ENACTED EFFECTIVE


31 EXECUTIVE

Voice Vote - YES: 10-0: DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite

ABSENT: Darrow