

1 ORDINANCE NO. 2022-310

2
3 SPONSOR Executive Shapiro

4
5 DATE November 7, 2022

COMMITTEE Personnel

6
7 **An Ordinance amending Sections 169.05(1), (2) and (3) of the Codified Ordinances of the**
8 **County of Summit, titled “Full-time employee,” “Part-time employee,” and “Temporary**
9 **employee,” respectively, Section 169.15(a) titled “Eligibility,” and Section 169.23(a) titled**
10 **“Accrual,” to modify the definitions of Full-time, Part-time and Temporary employment,**
11 **allowing a Full-time employee to receive health benefits the first day of employment and**
12 **allowing the use of accrued vacation after 180 days of Full-time employment, and declaring**
13 **an emergency.**

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15 WHEREAS, Section 169.05(1), (2) and (3) of the Codified Ordinances of the County of
16 Summit, titled “Full-time employee,” “Part-time employee,” and “Temporary employee,”
17 respectively, defines types of County employment; and

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19 WHEREAS, Section 169.15(a) of the Codified Ordinances of the County of Summit, titled
20 “Eligibility,” sets forth the time for which health benefits are available to an employee; and

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22 WHEREAS, Section 169.23(a) of the Codified Ordinances of the County of Summit, titled
23 “Accrual,” sets forth the accrual and use of vacation time; and

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25 WHEREAS, in an effort to recruit and retain County employees in offices that are currently
26 understaffed, this Council finds and determines, after reviewing all pertinent information, that it is
27 necessary and in the best interest of the County of Summit to amend Sections 169.05(1), (2) and
28 (3), 169.15(a) and 169.23(a) of the Codified Ordinances of the County of Summit, effective
29 January 1, 2023, for the reasons set forth above;

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31 NOW, THEREFORE, BE IT ORDAINED by the Council of the County of Summit, State
32 of Ohio, that:

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34 SECTION 1

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36 Sections 169.05(1), (2) and (3), 169.15(a) and 169.23(a) of the Codified Ordinances of the
37 County of Summit are hereby amended, effective January 1, 2023, as set forth in Exhibit A,
38 attached hereto and incorporated herein as if fully restated.

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40 SECTION 2

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42 This Ordinance is hereby declared to be an emergency in the interest of the health, safety
43 and welfare of the residents of the County of Summit.

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45 SECTION 3

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47 Provided this Ordinance receives the affirmative vote of eight members, it shall take effect
48 immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and
49 be in force at the earliest time provided by law.

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1 ORDINANCE NO. 2022-310

2 PAGE TWO

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4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action, were
9 in meetings open to the public, in compliance with all legal requirements, including Section 121.22
10 of the Ohio Revised Code.

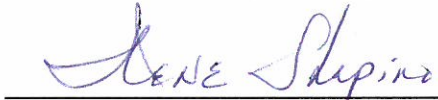
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12
13 INTRODUCED October 24, 2022

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15 ADOPTED November 7, 2022

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18 
19 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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21 APPROVED November 8, 2022

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23 
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25 EXECUTIVE

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27 ENACTED EFFECTIVE November 8, 2022

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite