

1 RESOLUTION NO. 2022-332

2
3 SPONSOR Executive Shapiro

4
5 DATE November 21, 2022 COMMITTEE Personnel

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7 **A Resolution approving the salary adjustments for classified non-bargaining employees**
8 **Jennifer Kline, LaTia Ligon, Judith Houston and Angela Just based upon job**
9 **performance, increased responsibilities in their job duties and pay equity, for the Sheriff,**
10 **and declaring an emergency.**

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12 WHEREAS, the Sheriff wishes to grant the salary adjustments for classified non-
13 bargaining employees Jennifer Kline, LaTia Ligon, Judith Houston and Angela Just based upon
14 job performance, increased responsibilities in their job duties and pay equity; and

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16 WHEREAS, because the salary adjustments for the aforementioned employees represent
17 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, this
18 Council's approval of the salary adjustments is required; and

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20 WHEREAS, the Director of the Department of Human Resources will review the
21 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
22 the Codified Ordinances of the County of Summit; and

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24 WHEREAS, the salary adjustments will be submitted to the Director of the Department
25 of Finance and Budget for certification of availability of appropriated funds, as required by
26 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

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28 WHEREAS, this Council finds and determines after reviewing all pertinent information,
29 that the aforementioned salary adjustments are necessary and in the best interest of the County of
30 Summit;

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32 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
33 of Ohio, that:

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35 SECTION 1

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37 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
38 the effective and continued operation of her office to authorize the Sheriff to make the following
39 salary adjustments effective retroactively to September 12, 2022:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Jennifer Kline	Fiscal Officer III	\$27.66 hourly	\$29.17 hourly
LaTia Ligon	Fiscal Officer III	\$23.35 hourly	\$24.41 hourly
Judith Houston	Clerical Supervisor II	\$25.56 hourly	\$27.49 hourly
Angela Just	Budget Management Dir.	\$33.31 hourly	\$35.04 hourly

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 compensate and retain skilled employees of the Sheriff's Office.

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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.

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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.

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25 INTRODUCED November 7, 2022

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27 ADOPTED November 21, 2022

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30 
31 CLERK OF COUNCIL


32 PRESIDENT OF COUNCIL

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34 APPROVED November 22, 2022

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36 
37 ENACTED EFFECTIVE

November 22, 2022
38 EXECUTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite