

1 RESOLUTION NO. 2022-333

2  
3 SPONSOR Executive Shapiro

4  
5 DATE November 21, 2022 COMMITTEE Personnel

6  
7 **A Resolution approving salary adjustments for certain classified non-bargaining**  
8 **employees, for the Executive's Department of Job and Family Services, and declaring an**  
9 **emergency.**

10  
11 WHEREAS, the Executive's Department of Job and Family Services wishes to grant  
12 salary adjustments for classified non-bargaining employees for the employees listed in Exhibit  
13 A, a copy of which is attached to this Resolution and incorporated fully herein, based on wage  
14 comparisons with comparable counties for their respective classifications; and

15  
16 WHEREAS, because salary adjustments for the aforementioned employees represent pay  
17 increases under Section 169.07 of the Codified Ordinances of the County of Summit, this  
18 Council's approval is required; and

19  
20 WHEREAS, the Director of the Department of Human Resources will review the  
21 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of  
22 the Codified Ordinances of the County of Summit; and

23  
24 WHEREAS, the salary adjustments will be submitted to the Director of the Department  
25 of Finance and Budget for the certification of availability of appropriated funds, as required by  
26 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

27  
28 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
29 that the aforementioned salary adjustments are necessary and in the best interest of the County of  
30 Summit;

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32 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
33 of Ohio, that:

34  
35 SECTION 1

36  
37 This Council hereby determines that the Executive has demonstrated that it is necessary  
38 for the effective and continued operation of her Department of Job and Family Services to  
39 authorize the Executive to make the salary adjustments listed on Exhibit A, a copy of which is  
40 attached herein which is incorporated herein as if fully restated, effective 12/23/22.

41  
42 SECTION 2

43  
44 This Resolution is hereby declared an emergency in the interest of the health, safety and  
45 welfare of the residents of the County of Summit and for the further reason to immediately  
46 compensate and retain skilled employees of the Executive's Department of Job and Family  
47 Services.

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1 RESOLUTION NO. 2022-333

2 PAGE TWO

3  
4 SECTION 3

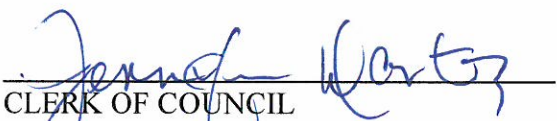
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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

9  
10 SECTION 4

11  
12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in open meetings to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

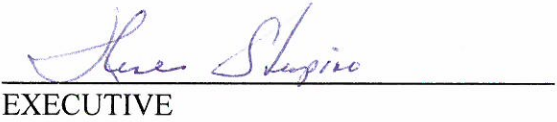
17  
18  
19 INTRODUCED November 7, 2022

20  
21 ADOPTED November 21, 2022

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24   
25 CLERK OF COUNCIL

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27   
28 PRESIDENT OF COUNCIL

29  
30 APPROVED November 22, 2022

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32   
33 EXECUTIVE

ENACTED EFFECTIVE November 22, 2022

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite