

1 RESOLUTION NO. 2022-352

2 SPONSOR Executive Shapiro

3 DATE December 5, 2022

4 COMMITTEE Personnel

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7 **A Resolution approving the salary adjustment for classified non-bargaining employee**  
8 **Abbie Cugini based upon job performance, increased responsibilities in her job duties and**  
9 **pay equity, for the Sheriff, and declaring an emergency.**

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11 WHEREAS, the Sheriff wishes to grant a salary adjustment for classified non-bargaining  
12 employee Abbie Cugini based upon job performance, increased responsibilities in her job duties  
13 and pay equity; and

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15 WHEREAS, because the salary adjustment for the aforementioned employee represents a  
16 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this  
17 Council's approval of the salary adjustment is required; and

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19 WHEREAS, the Director of the Department of Human Resources will review the  
20 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of  
21 the Codified Ordinances of the County of Summit; and

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23 WHEREAS, the salary adjustment will be submitted to the Director of the Department of  
24 Finance and Budget for certification of availability of appropriated funds, as required by Section  
25 169.07(b) of the Codified Ordinances of the County of Summit; and

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27 WHEREAS, this Council finds and determines after reviewing all pertinent information,  
28 that the aforementioned salary adjustment is necessary and in the best interest of the County of  
29 Summit;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
32 of Ohio, that:

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34 SECTION 1

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36 This Council hereby determines that the Sheriff has demonstrated that it is necessary for  
37 the effective and continued operation of her office to authorize the Sheriff to make the following  
38 salary adjustment effective on December 5, 2022:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Abbie Cugini	Jail Population Coordinator	\$27.91 hourly	\$29.81 hourly

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44 SECTION 2

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46 This Resolution is hereby declared an emergency in the interest of the health, safety and  
47 welfare of the residents of the County of Summit and for the further reason to immediately  
48 compensate and retain a skilled employee of the Sheriff's Office.  
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1 RESOLUTION NO. 2022-352

2 PAGE TWO

3  
4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED November 21, 2022

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21 ADOPTED December 5, 2022

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25 CLERK OF COUNCIL

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28   
29 PRESIDENT OF COUNCIL

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31 EXECUTIVE Gene Shapiro

32  
December 6, 2022

December 6, 2022

APPROVED

ENACTED EFFECTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite