

1 RESOLUTION NO. 2023-029

2
3 SPONSOR Executive Shapiro

4
5 DATE January 30, 2023 COMMITTEE Finance

6
7 **A Resolution confirming the award by the Board of Control of a purchase contract with**
8 **Powerschool/PeopleAdmin, Inc., as a Best Practical Source, for the People Admin HRIS**
9 **system for a one-year term, from 3/18/23 to 3/17/24, in an amount not to exceed \$80,213.83,**
10 **for the Executive's Human Resources Department and the Office of Information**
11 **Technology, and declaring an emergency.**

12
13 WHEREAS, the County has used PeopleAdmin software since 2014, which at the time of
14 its purchase was the only human resource management system that integrated with the County's
15 financial accounting system which along with PeopleAdmin being proprietary and requiring
16 software licensing, updates and software support makes it a Best Practical Source; and

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18 WHEREAS, the Executive wishes to enter into a purchase contract with
19 Powerschool/PeopleAdmin, Inc., as a Best Practical Source, for the PeopleAdmin Human
20 Resources Information System ("HRIS"), which is the system currently in use by the County and
21 various other county agencies under the auspices of the County's contract with
22 Powerschool/People Admin, Inc.; and

23
24 WHEREAS, the human capital management function will ultimately be incorporated into
25 the Tyler Enterprise System, with 2023 being the year for installation, training and implementation
26 of that module, and as this process will take the entirety of 2023, this contract for PeopleAdmin is
27 necessary in order to maintain the HRIS functions; and

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29 WHEREAS, at its meeting on January 12, 2023 the Information Technology Board ratified
30 the purchase contract with Powerschool/PeopleAdmin, Inc. for the PeopleAdmin HRIS; and

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32 WHEREAS, the Board of Control, at its meeting held January 18, 2023, awarded a
33 purchase contract with Powerschool/PeopleAdmin, Inc., as a Best Practical Source, for the People
34 Admin HRIS system for a one-year term, from 3/18/23 to 3/17/24, in an amount not to exceed
35 \$80,213.83; and

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37 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
38 of Ohio that:

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40 SECTION 1

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42 The award by the Board of Control of a purchase contract with Powerschool/PeopleAdmin,
43 Inc., as a Best Practical Source, for the PeopleAdmin HRIS, for a one-year term, for the period
44 from 3/18/2023 to 3/17/2024, in a total amount not to exceed \$80,213.83, is hereby confirmed and
45 the Executive is hereby authorized to execute said purchase contract and any related necessary
46 documents.

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48 SECTION 2

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50 This Resolution is hereby declared an emergency in the interest of the health, safety and
51 welfare of the residents of the County of Summit, and for the further reason that it immediately
52 provides for uninterrupted access to People Admin by the Executive's Human Resources

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2 PAGE TWO

3
4 SECTION 2 (Continued)

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6 Department as well as other County agencies that utilize this software under the County's auspices.

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8 SECTION 3

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10 Provided this Resolution receives the affirmative vote of eight members, it shall take effect
11 immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and
12 be in force at the earliest time provided by law.

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14 SECTION 4

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16 It is found and determined that all formal actions of this Council concerning and relating
17 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
18 deliberations of this Council and of any of its committees that resulted in such formal action, were
19 in meetings open to the public, in compliance with all legal requirements, including Section 121.22
20 of the Ohio Revised Code.

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23 INTRODUCED January 30, 2023

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25 ADOPTED February 13, 2023

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27 Lauren Marsh
28 CLERK OF COUNCIL

Vernon E. Smith
PRESIDENT OF COUNCIL

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30 APPROVED February 13, 2023

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33 Steve Skopiro
34 EXECUTIVE

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36 ENACTED EFFECTIVE February 13, 2023

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Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite