

1 RESOLUTION NO. 2023-120

**First Reading Passage Requested**  
**(B. Harnak)**

2  
3 SPONSOR Ms. Shapiro

4  
5 DATE May 1, 2023

COMMITTEE Personnel

6  
7 **A Resolution approving the 2023 wage reopener as agreed between the County of Summit,**  
8 **Summit County Engineer and Local 1032 of the American Federation of State, County**  
9 **and Municipal Employees, AFL-CIO (Clerical and Technical Unit), for the third year of**  
10 **the parties' collective bargaining agreement (4/1/23 through 3/31/24), for the Executive and**  
11 **the Engineer, and declaring an emergency.**

12  
13 WHEREAS, in Resolution No. 2021-188, a collective bargaining agreement ("CBA")  
14 and memorandum of understanding was approved between Ohio Council 8 and Local 1032  
15 (Clerical and Technical Unit) of the American Federation of State, County and Municipal  
16 Employees, AFL-CIO (collectively, the "Union"), and the County Executive and the Engineer,  
17 for the period 4/1/21 through 3/31/24, with a reopener on wages in the second and third year of  
18 the agreement (4/1/2022 and 4/1/2023); and

19  
20 WHEREAS, in Resolution No. 2022-219, the wage reopener between the Union and the  
21 County for the second year of the CBA was approved, which authorized an increase in pay of  
22 two and one-half percent (2.5%).

23  
24 WHEREAS, the County Executive and the Union have reached an agreement on the  
25 2023 wage reopener with an increase in pay of four percent (4.0%) in the third year of the CBA  
26 (effective 4/1/2023).

27  
28 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
29 that it is necessary and in the best interest of the County to approve the wage reopener between  
30 the Union and the County Executive and the Engineer, as agreed between the parties;

31  
32 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
33 of Ohio, that:

34  
35 SECTION 1

36  
37 The agreement on the wage reopener between Ohio Council 8 and Local 1032 (Clerical  
38 and Technical Unit) of the American Federation of State, County and Municipal Employees,  
39 AFL-CIO, and the County Executive and the Engineer for the third year of the collective  
40 bargaining agreement, effective April 1, 2023, is hereby approved, authorizing an increase in  
41 pay of four percent (4.0%).

42  
43 SECTION 2

44  
45 This Resolution is hereby declared an emergency in the interest of the health, safety, and  
46 welfare of the citizens of the County of Summit and for the for the further purpose of providing  
47 a timely wage increase for Local 1032 (Clerical and Technical Unit) of the American Federation  
48 of State, County and Municipal Employees, AFL-CIO.

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2 PAGE TWO

3  
4 SECTION 3

5  
6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

9  
10 SECTION 4

11  
12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including  
16 Section 121.22 of the Ohio Revised Code.

17  
18  
19 INTRODUCED May 1, 2023

20  
21 ADOPTED May 1, 2023

22  
23 DocuSigned by:  
24 Lauren Marsh  
25 F8D2DB1328E041B...  
26 CLERK OF COUNCIL

DocuSigned by:  
Veronica Sims  
C65A940FE45A42A...  
PRESIDENT OF COUNCIL

27 APPROVED May 1, 2023

28  
29 DocuSigned by:  
30 Steve Stepien  
31 C8D33E49D287473...  
32 EXECUTIVE

33 ENACTED EFFECTIVE May 2, 2023

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite