

1 RESOLUTION NO. 2023-122

2
3 SPONSOR Executive Shapiro

4
5 DATE May 1, 2023 COMMITTEE Personnel

6
7 **A Resolution approving the salary adjustment for classified non-bargaining employee**
8 **Ebony Richmond-Walker, for the Engineer and declaring an emergency.**

9
10 WHEREAS, the Engineer wishes to grant a salary adjustment for classified non-
11 bargaining employee Ebony Richmond-Walker for wage equity purposes; and

12
13 WHEREAS, because the salary adjustment for the aforementioned employee represents a
14 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
15 Council’s approval of salary adjustments is required; and

16
17 WHEREAS, the Director of the Department of Human Resources will review the
18 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
19 the Codified Ordinances; and

20
21 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
22 Finance and Budget for certification of availability of appropriated funds, as required by Section
23 169.07(b) of the Codified Ordinances; and

24
25 WHEREAS, this Council has determined by reviewing all pertinent information that the
26 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

27
28 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
29 of Ohio, that:

30
31 SECTION 1

32
33 This Council hereby determines that the Engineer has demonstrated that it is necessary
34 for the effective and continued operation of his office to authorize the Engineer to make the
35 following salary adjustment effective retroactively to May 1, 2023:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Ebony Richmond-Walker	Accountant 2	Hourly \$22.16	Hourly \$23.27
	Class 20002	Annual \$46,092.80	Annual \$48,401.60

40
41 SECTION 2

42
43 This resolution is hereby declared an emergency in the interest of the health, safety and
44 welfare of the residents of the County of Summit and for the further reason to immediately
45 compensate and retain a skilled employee of the Engineer.

46
47 SECTION 3

48
49 Provided this Resolution receives the affirmative vote of eight members, it shall take
50 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
51 effect and be in force at the earliest time provided by law.

1 RESOLUTION NO. 2023-122

2 PAGE TWO

3

4 SECTION 4

5

6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in meetings open to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Code.

11

12

13 INTRODUCED May 1, 2023

14

15

16 ADOPTED May 15, 2023

17

18 DocuSigned by:
19 Lauren Marsh
20 F8D2DB132BE041B...
CLERK OF COUNCIL

21

22

23 APPROVED May 15, 2023

24

25

26 May 16, 2023
27 ENACTED EFFECTIVE

DocuSigned by:
Vernon Sims
C65A946FE4BA42A...
PRESIDENT OF COUNCIL

DocuSigned by:
Gene Shapiro
CBD33E40D287473...
EXECUTIVE