

1 RESOLUTION NO. 2023-184

**First Reading Passage Requested**

2  
3 SPONSOR Executive Shapiro

**(S. Byrne)**

4  
5 DATE June 26, 2023

COMMITTEE Personnel

6  
7 **A Resolution approving the retroactive promotion and salary adjustment for classified**  
8 **bargaining employee David Best, for the Office of Information Technology and declaring**  
9 **an emergency.**

10  
11 WHEREAS, the Office of Information Technology wishes to grant a retroactive  
12 promotion and salary adjustment for classified bargaining employee David Best to the position  
13 of Computer Systems Software Analyst 3, a classified non-bargaining position, and

14  
15 WHEREAS, the Office of Information Technology has determined that Mr. Best met all  
16 employment qualifications and was selected for the promotion, and is requesting a salary  
17 adjustment for wage equity purposes and to stay competitive with compensation based on the job  
18 duties of this position; and

19  
20 WHEREAS, because the promotion and salary adjustment for the aforementioned  
21 employee represents a pay increase under Section 169.07 of the Codified Ordinances of the  
22 County of Summit, this Council’s approval of salary adjustments is required; and

23  
24 WHEREAS, the Director of the Department of Human Resources will review the  
25 personnel action for the aforementioned promotion and salary adjustment as required by Section  
26 169.07(b) of the Codified Ordinances; and

27  
28 WHEREAS, the promotion and salary adjustment will be submitted to the Director of the  
29 Department of Finance and Budget for certification of availability of appropriated funds, as  
30 required by Section 169.07(b) of the Codified Ordinances; and

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32 WHEREAS, the promotion and salary adjustment was approved by the Information  
33 Technology Board pursuant to Board Directive No. 2023-06 on June 8, 2023; and

34  
35 WHEREAS, this Council has determined by reviewing all pertinent information that the  
36 aforementioned promotion and salary adjustment is necessary and in the best interest of the  
37 County of Summit;

38  
39 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
40 of Ohio, that:

41  
42 SECTION 1

43  
44 This Council hereby determines that the Office of Information Technology has  
45 demonstrated that it is necessary for the effective and continued operation of its office to  
46 authorize the Office of Information Technology to make the following retroactive promotion and  
47 salary adjustment effective June 19, 2023:

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49	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
50	Computer Systems Software Analyst 2	Computer Systems Software Analyst 3
51	Class: H2862	Class: 28063

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2 PAGE TWO

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4 **Current Salary**

5 Hourly \$28.89

6 Annual \$60,091.20

**New Salary**

Hourly \$31.50

Annual \$65,520.00

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8 SECTION 2

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10 This resolution is hereby declared an emergency in the interest of the health, safety and  
11 welfare of the residents of the County of Summit and for the further reason to immediately  
12 compensate and retain a skilled employee of the Office of Information Technology.

13

14 SECTION 3

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16 Provided this Resolution receives the affirmative vote of eight members, it shall take  
17 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
18 effect and be in force at the earliest time provided by law.

19

20 SECTION 4

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22 It is found and determined that all formal actions of this Council concerning and relating  
23 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
24 deliberations of this Council and of any of its committees that resulted in such formal action,  
25 were in meetings open to the public, in compliance with all legal requirements, including Section  
26 121.22 of the Ohio Revised Code.

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29 INTRODUCED June 26, 2023

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32 ADOPTED June 26, 2023

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34 DocuSigned by:  
  
35 \_\_\_\_\_  
36 F8D2DB1328E041B...  
CLERK OF COUNCIL

DocuSigned by:  
  
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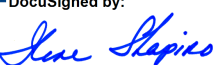
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39 APPROVED June 26, 2023

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42 June 27, 2023  
43 ENACTED EFFECTIVE

DocuSigned by:  
  
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