

1 RESOLUTION NO. 2023-219

2

3 SPONSOR Executive Shapiro

4

5 DATE August 7, 2023COMMITTEE: Personnel

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7 **A Resolution approving salary adjustments for classified non-bargaining employees Alyse**
8 **Ziga and Katie Thompson, for the Prosecutor, and declaring an emergency.**

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10 WHEREAS, the Prosecutor wishes to grant salary adjustments for classified non-
11 bargaining employees Alyse Ziga and Katie Thompson, based on merit, as Alyse Ziga has served
12 as a victim advocate for over ten years and will attend Canine Companions for Independence
13 Team Training to become the next service dog handler for the Prosecutor's Office, and Katie
14 Thomson is the Violence Against Woman Act ("VAWA") victim advocate which requires her to
15 advocate for female victims of violent crimes in seven of the ten Common Pleas Courts; and

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17 WHEREAS, the salary adjustment for Katie Thompson is covered by the VAWA grant;
18 and

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20 WHEREAS, because salary adjustments for the aforementioned employees represent pay
21 increases under Section 169.07 of the Codified Ordinances of the County of Summit, this
22 Council's approval is required; and

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24 WHEREAS, the Director of the Department of Human Resources will review the
25 personnel actions for the aforementioned salary adjustments as required by Section 169.07(b) of
26 the Codified Ordinances of the County of Summit; and

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28 WHEREAS, the salary adjustments will be submitted to the Director of the Department
29 of Finance and Budget for the certification of availability of appropriated funds, as required by
30 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

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32 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
33 that the aforementioned salary adjustments are necessary and in the best interest of the County of
34 Summit;

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36 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
37 State of Ohio, that:

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39 SECTION 1

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41 This Council hereby determines that the Prosecutor has demonstrated that it is necessary
42 for the effective and continued operation of her office to authorize the Prosecutor's Office to
43 make the following salary adjustments:

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Name	Position	Current Salary		New Salary	
Alyse Ziga	Victim Advocate	\$47,278.40	Annual	\$50,294.40	Annual
		\$1,818.40	Bi-weekly	\$1,934.40	Bi-Weekly

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2 PAGE TWO

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4 SECTION 1 (Continued)

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Name	Position	Current Salary		New Salary	
Katie Thompson	Victim Advocate	\$43,700.80	Annual	\$47,028.80	Annual
		\$1,680.80	Bi-weekly	\$1,808.80	Bi-Weekly

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7 SECTION 2

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9 This Resolution is hereby declared an emergency in the interest of the health, safety and
10 welfare of the residents of the County of Summit and for the further reason to immediately
11 authorize the Prosecutor to timely make the aforementioned salary adjustments for the classified
12 non-bargaining employees listed above.

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14 SECTION 3

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16 Provided this Resolution receives the affirmative vote of eight members, it shall take
17 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
18 effect and be in force at the earliest time provided by law.

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20 SECTION 4

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22 It is found and determined that all formal actions of this Council concerning and relating
23 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
24 deliberations of this Council and of any of its committees that resulted in such formal action,
25 were in open meetings to the public, in compliance with all legal requirements, including Section
26 121.22 of the Ohio Revised Code.

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29 INTRODUCED August 7, 2023

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31 ADOPTED August 21, 2023

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33 DocuSigned by:
34 *hauwenmaish*
35 F8D2DB132BE041B...
36 CLERK OF COUNCIL

33 DocuSigned by:
34 *Veronica R Sim*
35 C85A940FE4B412A...
36 PRESIDENT OF COUNCIL

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38 APPROVED August 21, 2023

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41 DocuSigned by:
42 *Steve Shapiro*
43 CBD33E40D287473...
44 EXECUTIVE

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46 ENACTED EFFECTIVE August 22, 2023

Voice Vote – YES: 10 – 0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Schmidt, Sims,
Walters, Wiedie Higham, Wilhite
Absent: Rodgers