

1 RESOLUTION NO. 2023-324

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE October 30, 2023

COMMITTEE Public Safety

6
7 **A Resolution authorizing employee retention lump sum payments to eligible non-**
8 **bargaining employees of the Sheriff’s Office pursuant to a subgrant received from the Ohio**
9 **Department of Public Safety, Office of Criminal Justice Services to promote recruitment**
10 **and retention of law enforcement employees, in accordance with the American Rescue Plan**
11 **Act of 2021, for the purpose of assisting with employee retention, for the Executive and**
12 **Sheriff, and declaring an emergency.**

13
14 WHEREAS, the Sheriff’s Office was awarded a subgrant from the Ohio Department of
15 Public Safety, Office of Criminal Justice Services, in accordance with the American Rescue Plan
16 Act of 2021, in the amount of \$2,918,249.69, from April 1, 2022 to April 30, 2024, with
17 \$1,971,852.00 allocated to provide a lump sum equal to ten percent (10%) of certain eligible
18 employees’ yearly salary in order to promote recruitment and retention of employees in the law
19 enforcement field, with \$196,869.60 allocated for Deputy Sheriff Cadets’ wages; and

20
21 WHEREAS, certain classified and unclassified non-bargaining employees in the Sheriff’s
22 Office are eligible to receive said lump sums, the classifications of whom are listed along with
23 the amount of the expected lump sum based on ten percent (10%) of their yearly salaries in
24 Exhibit A to this Resolution, a copy of which is attached hereto and incorporated fully herein;
25 and

26
27 WHEREAS, the retention bonuses will be paid as a lump sum that is not eligible for an
28 Ohio Public Employees Retirement System (OPERS) contribution, in one installment on or
29 about December 1, 2023, at a rate of ten percent (10%) of the eligible employees’ current
30 salaries; and

31
32 WHEREAS, this Council’s approval is required in order to pay said lump sums; and

33
34 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
35 that the retention bonus payments are necessary and in the best interest of the County of Summit;

36
37 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
38 of Ohio, that:

39
40 SECTION 1

41
42 In accordance with the subgrant from the Ohio Department of Public Safety, retention
43 bonuses will be paid as a lump sum that is not eligible for an Ohio Public Employees Retirement
44 System (OPERS) contribution, in one installment, on or about December 1, 2023, at a rate of ten
45 percent (10%) of the eligible non-bargaining employees’ current salaries, totaling the amounts
46 listed in Exhibit A to this Resolution, a copy of which is attached hereto and incorporated fully
47 herein.

48
49 SECTION 2

50
51 This Resolution is hereby declared an emergency in the interest of the health, safety, and

52

1 RESOLUTION NO. 2023-324

2 PAGE TWO

3
4 SECTION 2 (continued)

5
6 welfare of the residents of the County of Summit and for the further reason of immediately
7 promoting retention of Sheriff’s Office employees.

8
9 SECTION 3

10
11 Provided this Resolution receives the affirmative vote of eight members, it shall take
12 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
13 effect and be in force at the earliest time provided by law.

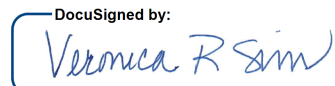
14
15 SECTION 4

16
17 It is found and determined that all formal actions of this Council concerning and relating
18 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
19 deliberations of this Council and of any of its committees that resulted in such formal action,
20 were in meetings open to the public, in compliance with all legal requirements, including Section
21 121.22 of the Ohio Revised Code.

22
23
24 INTRODUCED October 30, 2023

25
26 ADOPTED October 30, 2023

27
28 
29 _____
30 CLERK OF COUNCIL

DocuSigned by:


PRESIDENT OF COUNCIL

31
32 APPROVED October 30, 2023

33
34 
35 _____
36 EXECUTIVE

37
38 ENACTED EFFECTIVE October 31, 2023

Voice Vote – YES: 11 – 0: Darrow, DeVitis, Dickinson, Donofrio, McKenney,
Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite