

1 RESOLUTION NO. 2023-335

2  
3 SPONSOR Executive Shapiro

4  
5 DATE November 13, 2023 COMMITTEE Personnel

6  
7 **A Resolution approving the promotion and salary adjustment for classified bargaining**  
8 **employee Josh Huff, for the Office of Information Technology and declaring an emergency.**  
9

10 WHEREAS, the Office of Information Technology wishes to grant a promotion and  
11 salary adjustment for classified bargaining employee Josh Huff to the position of Computer  
12 Systems Software Analyst 3, a classified non-bargaining position, and  
13

14 WHEREAS, the Office of Information Technology has determined that Mr. Huff met all  
15 employment qualifications and was selected for the promotion, and is requesting a salary  
16 adjustment for wage equity purposes and to stay competitive with compensation based on the job  
17 duties of this position; and  
18

19 WHEREAS, because the promotion and salary adjustment for the aforementioned  
20 employee represents a pay increase under Section 169.07 of the Codified Ordinances of the  
21 County of Summit, this Council’s approval of salary adjustments is required; and  
22

23 WHEREAS, the Director of the Department of Human Resources will review the  
24 personnel action for the aforementioned promotion and salary adjustment as required by Section  
25 169.07(b) of the Codified Ordinances; and  
26

27 WHEREAS, the promotion and salary adjustment will be submitted to the Director of the  
28 Department of Finance and Budget for certification of availability of appropriated funds, as  
29 required by Section 169.07(b) of the Codified Ordinances; and  
30

31 WHEREAS, the promotion and salary adjustment was approved by the Information  
32 Technology Board on October 19, 2023; and  
33

34 WHEREAS, this Council has determined by reviewing all pertinent information that the  
35 aforementioned promotion and salary adjustment is necessary and in the best interest of the  
36 County of Summit;  
37

38 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
39 of Ohio, that:  
40

41 SECTION 1

42  
43 This Council hereby determines that the Office of Information Technology has  
44 demonstrated that it is necessary for the effective and continued operation of its office to  
45 authorize the Office of Information Technology to make the following promotion and salary  
46 adjustment effective December 4, 2023:  
47

<u>Current Position</u>	<u>New Position</u>
Computer Systems Software Analyst II	Computer Systems Software Analyst 3
Class: H2862	Class: 28063

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2 PAGE TWO

3  
4 **Current Salary**  
5 Hourly \$30.45  
6 Annual \$63,336.00

**New Salary**  
Hourly \$31.50  
Annual \$65,520.00

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8 SECTION 2

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10 This resolution is hereby declared an emergency in the interest of the health, safety and  
11 welfare of the residents of the County of Summit and for the further reason to immediately  
12 compensate and retain a skilled employee of the Office of Information Technology.

13  
14 SECTION 3

15  
16 Provided this Resolution receives the affirmative vote of eight members, it shall take  
17 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
18 effect and be in force at the earliest time provided by law.

19  
20 SECTION 4

21  
22 It is found and determined that all formal actions of this Council concerning and relating  
23 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
24 deliberations of this Council and of any of its committees that resulted in such formal action,  
25 were in meetings open to the public, in compliance with all legal requirements, including Section  
26 121.22 of the Ohio Revised Code.

27  
28  
29 INTRODUCED November 13, 2023

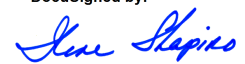
30  
31  
32 ADOPTED November 27, 2023

33 DocuSigned by:  
34   
35 487AE4C02A604A7...  
36 CLERK OF COUNCIL

DocuSigned by:  
  
C66A046FE4BA42A...  
PRESIDENT OF COUNCIL

37  
38  
39 APPROVED November 27, 2023

40  
41  
42 November 28, 2023  
43 ENACTED EFFECTIVE

DocuSigned by:  
  
CBD33E40B287473...  
EXECUTIVE

Voice Vote – YES: 10 – 0: Darrow, Dickinson, Donofrio, McKenney,  
Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite  
Absent: DeVitis