

1 RESOLUTION NO. 2024-040

2
3 SPONSOR Executive Shapiro

4
5 DATE February 12, 2024 COMMITTEE Personnel

6
7 **A Resolution approving the salary adjustment for classified non-bargaining employees**
8 **Duane Hawk and Timothy Boley, for the Engineer, and declaring an emergency.**
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10 WHEREAS, the Engineer wishes to grant a salary adjustment for classified non-
11 bargaining employees Duane Hawk, who has assumed additional administrative and managerial
12 duties as a result of the planning and implementation of Tyler Technologies Enterprise Asset
13 Management software, and Timothy Boley, who has the added duty of reviewing and approving
14 site plans previously not reviewed by the Engineer’s Office; and
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16 WHEREAS, because the salary adjustments for the aforementioned employees represent
17 a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
18 Council’s approval of salary adjustments is required; and
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20 WHEREAS, the Director of the Department of Human Resources will review the
21 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
22 the Codified Ordinances of the County of Summit; and
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24 WHEREAS, the salary adjustments will be submitted to the Director of the Department
25 of Finance and Budget for certification of availability of appropriated funds, as required by
26 Section 169.07(b) of the Codified Ordinances of the County of Summit; and
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28 WHEREAS, this Council has determined by reviewing all pertinent information that the
29 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;
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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
32 of Ohio, that:
33

34 SECTION 1
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36 This Council hereby determines that the Engineer has demonstrated that it is necessary
37 for the effective and continued operation of his office to authorize the Engineer’s Office to make
38 the following salary adjustments effective March 11, 2024:
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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Duane Hawk	Fleet & Facilities Manager Class 5110 Position 405110001	Hourly \$32.95 Annual \$68,536.00	Hourly \$34.60 Annual \$71,968.00
Timothy Boley	Design Engineer 2 Class 5087 Position 405087001	Hourly \$46.79 Annual \$97,323.20	Hourly \$47.49 Annual \$98,783.04

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2 PAGE TWO

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4 SECTION 2

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6 This resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 compensate and retain skilled employees of the Engineer.
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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.
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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.
23

24
25 INTRODUCED February 12, 2024


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28 ADOPTED March 4, 2024

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30 DocuSigned by:
31 
32 _____
33 CLERK OF COUNCIL
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30 DocuSigned by:
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32 _____
33 PRESIDENT OF COUNCIL

35 APPROVED March 4, 2024

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38 March 5, 2024
39 ENACTED EFFECTIVE

36 DocuSigned by:
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38 _____
39 EXECUTIVE

Voice Vote – YES: 11 – 0: Darrow, Dickinson,
DeVitis, Donofrio, Ford, McKenney, Rodgers,
Schmidt, Walters, Wiedie Higham, Wilhite