

1 RESOLUTION NO. 2024-304

2

3 SPONSOR Executive Shapiro

4

5 DATE November 18, 2024 COMMITTEE Personnel

6

7 **A Resolution establishing legal holidays for non-bargaining County employees for calendar**
8 **year 2025, for the Executive’s Department of Human Resources, and declaring an**
9 **emergency.**

10

11 WHEREAS, the dates for observance of legal holidays for non-bargaining County
12 employees for calendar year 2025 must be established; and

13

14 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
15 that it is necessary and in the best interest of the County of Summit to establish dates for the
16 observance of legal holidays for calendar year 2025 for non-bargaining County employees;

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18 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State
19 of Ohio, that:

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21 SECTION 1

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23 The following dates are hereby established as the dates for the observance of legal holidays
24 for calendar year 2025 for non-bargaining employees:

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26	January 1, 2025	New Year’s Day
27	January 20, 2025	Martin Luther King Day
28	February 17, 2025	President’s Day
29	May 26, 2025	Memorial Day
30	June 19, 2025	Juneteenth
31	July 4, 2025	Independence Day
32	September 1, 2025	Labor Day
33	October 13, 2025	Columbus Day
34	November 11, 2025	Veterans Day
35	November 27, 2025	Thanksgiving Holiday
36	November 28, 2025	Thanksgiving Holiday
37	December 24, 2025	Christmas Eve
38	December 25, 2025	Christmas Day
39	As approved	Employee’s Birthday

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41 SECTION 2

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43 This Resolution is hereby declared an emergency in the interest of the health, safety and
44 welfare of the residents of the County of Summit and for the further reason to immediately
45 establish legal holidays for non-bargaining County employees for calendar year 2025.

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47 SECTION 3

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49 Provided this Resolution receives the affirmative vote of eight members, it shall take effect
50 immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and
51 be in force at the earliest time provided by law.

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4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action, were
9 in meetings open to the public, in compliance with all legal requirements, including Section 121.22
10 of the Ohio Revised Codes.

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12

13 INTRODUCED November 18, 2024

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15 ADOPTED _____

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18 _____
19 CLERK OF COUNCIL

PRESIDENT OF COUNCIL

20

21 APPROVED _____

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24 _____
25 EXECUTIVE

26

27 ENACTED EFFECTIVE _____