

1 RESOLUTION NO. 2024-316

2
3 SPONSOR Executive Shapiro

4
5 DATE November 18, 2024 COMMITTEE Rules

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7 **A Resolution authorizing the Executive to execute a settlement agreement, in an amount**
8 **not to exceed \$150,000.00, to settle all claims arising out of or concerning issues raised in a**
9 **labor/employment arbitration and appeal to the Common Pleas Court, captioned Summit**
10 **County Sheriff v. Michael Taylor, et al., for the Executive, the Prosecutor and the Sheriff,**
11 **and declaring an emergency.**

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13 WHEREAS, Michael Taylor (“Mr. Taylor”) was terminated from his employment as a
14 Deputy with the Sheriff’s Office on or about April 6, 2023; and

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16 WHEREAS, a grievance was filed over the termination, and an arbitration award was
17 subsequently rendered concerning the termination, and that award is presently under appeal in
18 Common Pleas Court Case No. CV-2024-07-3224 (the “Appeal”); and

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20 WHEREAS, the parties have agreed to a settlement that will resolve completely the
21 underlying litigation and amicably discontinue the employment relationship; and

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23 WHEREAS, pursuant to the settlement agreement, the County, Mr. Taylor and Ohio
24 Patrolmen’s Benevolent Association Fraternal Order of Police/Ohio Labor Council, Inc. (“FOP”)
25 will dismiss the Appeal with prejudice, and Mr. Taylor will discontinue his employment
26 relationship with the County; and

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28 WHEREAS, this Council finds and determines, after reviewing all pertinent
29 information, that it is necessary and in the best interest of the County of Summit to settle the
30 Lawsuit for an amount not to exceed \$150,000.00 for the aforementioned reasons;

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32 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
33 of Ohio, that:

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35 SECTION 1

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37 The Executive is hereby authorized to execute a settlement agreement, in an amount not
38 to exceed \$150,000.00, to settle all claims arising out of or concerning issues raised in an
39 arbitration award and appeal to the Court of Common Pleas, captioned Summit County Sheriff v.
40 Michael Taylor, et al., CV-2024-07-3224 (the “Appeal”), related to certain employment
41 disciplinary matters. The settlement agreement shall include a release by Michael Taylor of all
42 claims against the County of Summit and the Sheriff’s Office, require a dismissal of the Appeal
43 with prejudice, and an end to the employment relationship between the County of Summit and
44 Michael Taylor.

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46 SECTION 2

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48 This Resolution is hereby declared an emergency in the interest of the health, safety and
49 welfare of the residents of the County of Summit and for the further purpose of immediately
50 sparing county taxpayers further expense related to the arbitration award against the County of
51 Summit and the Sheriff’s Office in the Appeal.

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED November 18, 2024

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21 ADOPTED _____

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CLERK OF COUNCIL

PRESIDENT OF COUNCIL

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28 APPROVED _____

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32 _____

33 EXECUTIVE

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35 ENACTED EFFECTIVE _____