

1 RESOLUTION NO. 2025-018

2
3 SPONSOR Executive Shapiro

4
5 DATE January 27, 2025 COMMITTEE Personnel

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7 **A Resolution approving the salary adjustments for certain classified non-bargaining**
8 **employees based upon job performance, increased responsibilities in their job duties and**
9 **pay equity, for the Sheriff, and declaring an emergency.**

10
11 WHEREAS, the Sheriff wishes to grant the salary adjustments for classified non-
12 bargaining employees Kimberly Bosko, Cassandra Hogue, Angela Just, Abbey Leonard,
13 Michelle Mikulin, Jessica Mullis and Kelly Pongracz based upon job performance, increased
14 responsibilities in their job duties and pay equity; and

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16 WHEREAS, because the salary adjustments for the aforementioned employees represent
17 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, this
18 Council’s approval of the salary adjustments is required; and

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20 WHEREAS, the Director of the Department of Human Resources will review the
21 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
22 the Codified Ordinances of the County of Summit; and

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24 WHEREAS, the salary adjustments will be submitted to the Director of the Department
25 of Finance and Budget for certification of availability of appropriated funds, as required by
26 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

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28 WHEREAS, this Council finds and determines after reviewing all pertinent information,
29 that the aforementioned salary adjustments are necessary and in the best interest of the County of
30 Summit;

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32 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
33 of Ohio, that:

34
35 SECTION 1

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37 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
38 the effective and continued operation of her office to authorize the Sheriff to make the following
39 salary adjustments effective retroactively to December 16, 2024 for the following employees:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Kimberly Bosko	Fiscal Officer 3 Class 21003	Hourly \$28.51 Annual \$59,300.80	Hourly \$29.65 Annual \$61,672.00
Cassandra Hogue	Admin Asst. Fiscal Class 15022	Hourly \$22.81 Annual \$47,444.80	Hourly \$23.72 Annual \$49,337.60
Angela Just	Director of Admin Budget Class 29012	Hourly \$40.35 Annual \$83,928.00	Hourly \$41.96 Annual \$87,276.80

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1 RESOLUTION NO. 2025-018

2 PAGE TWO

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4 SECTION 1 (Continued)

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Abbey Leonard	Jail Pop Control Coord. Class 29221	Hourly \$32.09 Annual \$66,747.20	Hourly \$33.37 Annual \$69,409.60
Michelle Mikulin	Admin Asst. Class 15022	Hourly \$22.81 Annual \$47,444.80	Hourly \$23.72 Annual \$49,337.60
Jessica Mullis	Admin Asst. HR Class 15022	Hourly \$22.81 Annual \$47,444.80	Hourly \$23.72 Annual \$49,337.60
Kelly Pongracz	Supp Serves Admin Class 29002	Hourly \$33.35 Annual \$69,368.00	Hourly \$34.68 Annual \$72,134.40

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17 SECTION 2

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19 This Resolution is hereby declared an emergency in the interest of the health, safety and
20 welfare of the residents of the County of Summit and for the further reason to immediately
21 compensate and retain skilled employees of the Sheriff’s Office.

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23 SECTION 3

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25 Provided this Resolution receives the affirmative vote of eight members, it shall take
26 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
27 effect and be in force at the earliest time provided by law.

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29 SECTION 4

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31 It is found and determined that all formal actions of this Council concerning and relating
32 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
33 deliberations of this Council and of any of its committees that resulted in such formal action,
34 were in meetings open to the public, in compliance with all legal requirements, including Section
35 121.22 of the Ohio Revised Code.

36

37 INTRODUCED January 27, 2025

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39 ADOPTED _____

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44 CLERK OF COUNCIL

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46 APPROVED _____

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48 _____

49 ENACTED EFFECTIVE

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PRESIDENT OF COUNCIL

EXECUTIVE