

RESOLUTION NO. 2025-190

**First Reading Passage Requested**

**(S. Byrne)**

SPONSOR Executive Shapiro

DATE June 30, 2025

COMMITTEE Personnel

**A Resolution approving the salary adjustment for classified non-bargaining employee Matthew Gullace based upon job performance, increased responsibilities in his job duties and pay equity, for the Office of Information Technology, and declaring an emergency.**

WHEREAS, the Office of Information Technology wishes to grant a salary adjustment for non-classified bargaining employee Matthew Gullace based upon job performance, increased responsibilities in his job duties and pay equity; and

WHEREAS, because the salary adjustment for the aforementioned employee represents a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this Council's approval of said salary adjustment is required; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, the salary adjustment will be submitted to the Director of the Department of Finance and Budget for certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, the salary adjustment for classified non-bargaining employee Matthew Gullace was approved by the Information Technology Board pursuant to Board Personnel Recommendation No. 2025-05 on June 12, 2025; and

WHEREAS, this Council finds and determines after reviewing all pertinent information, that the aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

**SECTION 1**

This Council hereby determines that the Office of Information Technology has demonstrated that it is necessary for the effective and continued operation of its office to authorize the Office of Information Technology to make the following salary adjustment effective July 7, 2025:

<b><u>Name</u></b>	<b><u>Current Position</u></b>	<b><u>Current Salary</u></b>	<b><u>New Salary</u></b>
Matthew Gullace	Software Engineer Class 28405	Hourly \$38.85 Annual \$80,808.00	Hourly \$40.80 Annual \$84,864.00

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SECTION 2

This resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately compensate and retain a skilled employee of the Office of Information Technology.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED June 30, 2025

ADOPTED June 30, 2025

Signed by:

*Monique Willis*

CLERK OF COUNCIL

DocuSigned by:

*Rita J. Darrow*

PRESIDENT OF COUNCIL

APPROVED June 30, 2025

Signed by:

*Gene Shapiro*

EXECUTIVE

Voice Vote – YES: 10 – 0: Darrow, Dickinson, Donofrio, Higham, Kacyon, Licate, McKenney, Schmidt, Walters, Wilhite  
Absent: Ford

ENACTED EFFECTIVE July 1, 2025