

RESOLUTION NO. 2025-280

First Reading Passage Requested
(B. Bickett)

SPONSOR Executive Shapiro

DATE October 6, 2025

COMMITTEE Personnel

A Resolution approving a collective bargaining agreement between the Court of Common Pleas-Juvenile Division and Teamsters Local #348, affiliated with the International Brotherhood of Teamsters, for the period 10/1/25 through 9/30/28, for the Court of Common Pleas-Juvenile Division, and declaring an emergency.

WHEREAS, in 2017, the Court of Common Pleas-Juvenile Division (“Juvenile Court”) opted to voluntarily recognize a collective bargaining unit consisting of its detention facility workers and organized by the Teamsters Local #348, affiliated with the International Brotherhood of Teamsters; and

WHEREAS, a collective bargaining agreement has been negotiated and agreed to in principle between the Juvenile Court and Teamsters Local #348, for the period 10/1/25 through 9/30/28; and

WHEREAS, the Juvenile Court is outside the scope of authority of Executive to negotiate collective bargaining agreements as such authority is set forth in the Summit County Charter; and

WHEREAS, said collective bargaining agreement contained, and continues to contain, certain terms of the agreement that are not consistent with the terms of the collective bargaining agreements concerning employees of the County’s Charter offices that have previously been negotiated by the Executive; and

WHEREAS, although the aforementioned agreement is outside the scope of the Executive’s authority to negotiate collective bargaining agreements conferred by the Summit County Charter, Section 4117.10 of the Ohio Revised Code vests with this Council, as the legislative authority that appropriates funds for the Juvenile Court’s operation, the express authority to approve or reject the aforementioned agreement; and

WHEREAS, under Ohio Revised Code § 4117.10, once a public employer (or its designee) finalizes a collective bargaining agreement, it must submit the agreement and any required funding to the legislative body within fourteen (14) days, and that legislative body must approve or reject the agreement in its entirety, and does not have authority to reject certain provisions of the agreement while approving others; and

WHEREAS, this Council, as the body that appropriates funds for the Juvenile Court’s operations, is the legislative body under Ohio Revised Code § 4117.10 and therefore has the express authority to approve or reject the agreement; and

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4 WHEREAS, the authority conferred under Ohio Revised Code § 4117.10 to approve or
5 reject the aforementioned agreement is the authority to approve or reject the agreement as a
6 whole, and the legislative authority does not have authority to reject certain provisions of the
7 agreement while approving others; and

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9 WHEREAS, this Council previously approved the prior collective bargaining agreement
10 as a whole in Resolution Nos. 2020-189 and 2022-302, and

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12 WHEREAS, this Council has determined that approving the agreement as a whole is in
13 the best interest of the County;

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15 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
16 of Ohio, that:

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18 SECTION 1

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20 This Council hereby approves the collective bargaining agreement between the Court of
21 Common Please-Juvenile Division and Teamsters Local #348, affiliated with the International
22 Brotherhood of Teamsters, for the period 10/1/25 through 9/30/28.

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24 SECTION 2

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26 This Resolution is hereby declared an emergency in the interest of the health, safety and
27 welfare of the residents of the County of Summit and for the further purpose of timely complying
28 with the provisions of Ohio Revised Code § 4117.10.

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30 SECTION 3

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32 Provided this Resolution receives the affirmative vote of eight members, it shall take
33 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
34 effect and be in force at the earliest time provided by law.

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36 SECTION 4

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38 It is found and determined that all formal actions of this Council concerning and relating
39 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
40 deliberations of this Council and of any of its committees that resulted in such formal action,
41 were in meetings open to the public, in compliance with all legal requirements, including Section
42 121.22 of the Ohio Revised Code.

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5 INTRODUCED October 6, 2025
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7 ADOPTED October 6, 2025
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9 Signed by:
10 Monique Willis
11 ~~CLERK OF COUNCIL~~
12
13 APPROVED October 6, 2025
14 Signed by:
15 Steve Shapiro
16 ~~EXECUTIVE~~
17 ~~EXECUTIVE~~
18
19 ENACTED EFFECTIVE October 7, 2025

DocuSigned by:
Rita S. Darrow
~~PRESIDENT OF COUNCIL~~

Voice Vote – YES: 11 – 0: Darrow, Dickinson,
Donofrio, Ford, Higham, Kacyon, Licate,
McKenney, Schmidt, Walters, Wilhite