

1 RESOLUTION NO. 2025-329

2
3 SPONSOR Executive Shapiro

4
5 DATE November 24, 2025 COMMITTEE Personnel

6
7 **A Resolution approving salary adjustments for classified non-bargaining employees**
8 **Deborah Atkins, Maurice Dorrell, and Brian Tebelak, for the Engineer, and declaring an**
9 **emergency.**

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11 WHEREAS, additional duties have been assigned to Engineer classified non-bargaining
12 employees Deborah Atkins, Maurice Dorrell, and Brian Tebelak due to the planned retirement of
13 the Construction Team Manager, with his last day is November 21, 2025; and

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15 WHEREAS, the Engineer wishes to grant salary increases commensurate with the
16 additional duties assigned to aforementioned employees; and

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18 WHEREAS, because the salary adjustments for the aforementioned employees represents
19 a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
20 Council's approval of salary adjustments is required; and

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22 WHEREAS, the Director of the Department of Human Resources will review the
23 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
24 the Codified Ordinances; and

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26 WHEREAS, the salary adjustments will be submitted to the Director of the Department
27 of Finance and Budget for certification of availability of appropriated funds, as required by
28 Section 169.07(b) of the Codified Ordinances; and

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30 WHEREAS, this Council has determined by reviewing all pertinent information that the
31 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
34 of Ohio, that:

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36 SECTION 1

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38 The Engineer is directed to make the following salary adjustment effective December 15,
39 2025, pending approval from the Director of the Department of Human Resources and
40 certification of the availability of funds from the Director of the Department of Finance and
41 Budget:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Deborah Atkins	Office Manager Class 5161 Position 405161001	Hourly \$29.64 Annual \$61,651.20	Hourly \$30.53 Annual \$63,502.40
Maurice Dorrell	Design Engineer 1 Class 5086 Position 405086002	Hourly \$31.74 Annual \$66,019.20	Hourly \$32.69 Annual \$67,995.20

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2 PAGE TWO

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4 SECTION 1 (Continued)

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6 <u>Name</u>	7 <u>Current Position</u>	8 <u>Current Salary</u>	9 <u>New Salary</u>
10 Brian Tebelak	11 Construction Team Manager	12 Hourly \$34.81	13 Hourly 36.55
	14 Class 5071	15 Annual \$72,404.80	16 Annual \$76,024.00
	17 Position 405071002		

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12 SECTION 2

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14 This resolution is hereby declared an emergency in the interest of the health, safety and
15 welfare of the residents of the County of Summit and for the further reason to immediately
16 compensate and retain skilled employees of the County Engineer.

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18 SECTION 3

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20 Provided this Resolution receives the affirmative vote of eight members, it shall take
21 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
22 effect and be in force at the earliest time provided by law.

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24 SECTION 4

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26 It is found and determined that all formal actions of this Council concerning and relating
27 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
28 deliberations of this Council and of any of its committees that resulted in such formal action,
29 were in meetings open to the public, in compliance with all legal requirements, including Section
30 121.22 of the Ohio Revised Code.

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33 INTRODUCED November 24, 2025

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36 ADOPTED _____

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44 APPROVED _____

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52 ENACTED EFFECTIVE _____