

1 RESOLUTION NO. 2026-046

2

3 SPONSOR Executive Shapiro

4

5 DATE March 2, 2026

COMMITTEE Personnel

6

7 **A Resolution enacting a 4% salary increase for current non-bargaining, classified and**
8 **unclassified employees of the Clerk of Courts, Council, Engineer, Executive, Fiscal Officer,**
9 **Human Resource Commission, Internal Audit Department, Office of Information**
10 **Technology, Prosecutor, and Sheriff, effective March 23, 2026, for the Executive’s**
11 **Department of Human Resources, and declaring an emergency.**

12

13 WHEREAS, pursuant to Article III, Section 3.03(10) of the Charter of the County of
14 Summit, this Council has the authority to establish personnel procedures, job descriptions,
15 rankings, and uniform pay ranges of all employees of the County Council, Executive, Fiscal
16 Officer, Prosecutor, Sheriff, Clerk of Courts and Engineer; and

17

18 WHEREAS, pursuant to Section 169.08(d) of the Codified Ordinances of the County of
19 Summit, this Council has the authority to determine the amount and frequency of general salary
20 increases for the employees of the County Council, Executive, Fiscal Officer, Prosecutor,
21 Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information
22 Technology, and Human Resource Commission; and

23

24 WHEREAS, for purposes of pay equity, the Executive recommends to this Council that
25 non-bargaining classified and unclassified employees of the Clerk of Courts, Council, Engineer,
26 Executive, Fiscal Officer, Human Resource Commission, Internal Audit Department, Office of
27 Information Technology, Prosecutor, and Sheriff, receive a 4% salary increase effective March
28 23, 2026; and

29

30 WHEREAS, in order to maintain salary ranges at a competitive level, the Executive
31 further recommends increasing by 4%, existing non-bargaining classified and unclassified
32 pay/salary schedule tables for the Clerk of Courts, Council, Engineer, Executive, Fiscal Officer,
33 Human Resource Commission, Internal Audit Department, Office of Information Technology,
34 Prosecutor, and Sheriff effective March 23, 2026; and

35

36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that it is necessary and in the best interest of the County to enact the aforementioned 4% salary
38 increase and increase existing pay/salary schedule tables by 4% effective March 23, 2026;

39

40 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
41 of Ohio, that:

42

43 SECTION 1

44

45 The salaries of current non-bargaining classified and unclassified employees of the Clerk
46 of Courts, Council, Engineer, Executive, Fiscal Officer, Human Resource Commission, Internal
47 Audit Department, Office of Information Technology, Prosecutor, and Sheriff shall be increased
48 by 4%, effective March 23, 2026.

49

50

51

1 RESOLUTION NO. 2026-046

2 PAGE TWO

3

4 SECTION 2

5

6 The existing pay/salary schedule tables for non-bargaining classified and unclassified
7 employees of the Clerk of Courts, Council, Engineer, Executive, Fiscal Officer, Human
8 Resource Commission, Internal Audit Department, Office of Information Technology,
9 Prosecutor, and Sheriff shall be increased by 4% effective March 23, 2026, as stated in the
10 pay/salary schedule tables, attached hereto as Exhibit A and incorporated herein as if fully
11 restated. Effective March 23, 2026, the pay/salary schedule tables in Exhibit A shall replace
12 existing pay/salary schedule tables and shall remain in effect for the remainder of calendar year
13 2026 and thereafter.

14

15 SECTION 3

16

17 Effective March 23, 2026, the hourly pay rate for part-time deputies of the Sheriff's
18 Office, shall be the top rate of full-time deputies for 2026, as established under the collective
19 bargaining agreement between The Fraternal Order of Police, Ohio Labor Council, Inc. (Deputy
20 Unit), and the County of Summit, for the period of 1/1/26 through 12/31/28, as previously
21 approved by this Council in Resolution 2026-022.

22

23 SECTION 4

24

25 This Resolution is hereby declared an emergency in the interest of the health, safety and
26 welfare of the residents of the County of Summit and for the further reason of immediately
27 authorizing the aforementioned 4% salary increase and adjustment to the pay/salary schedule
28 tables so that it may be effective March 23, 2026, and in order to maintain pay equity and
29 competitiveness in employment within the County, subject to the aforementioned future
30 contingency.

31

32 SECTION 5

33

34 Provided this Resolution receives the affirmative vote of eight members, it shall take
35 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
36 effect and be in force at the earliest time provided by law.

37

38 SECTION 6

39

40 It is found and determined that all formal actions of this Council concerning and relating
41 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
42 deliberations of this Council and of any of its committees that resulted in such formal action,
43 were in meetings open to the public, in compliance with all legal requirements, including Section
44 121.22 of the Ohio Revised Code.

45

46

47

48

49

50

51

1 RESOLUTION NO. 2026-046

2 PAGE THREE

3

4

5 INTRODUCED March 2, 2026

6

7 ADOPTED March 16, 2026

8

9

10

11

12

13

14 APPROVED March 16, 2026

15

16

17

18

19

20 ENACTED EFFECTIVE March 17, 2026

Signed by:
Monique Willis

~~CLERK OF COUNCIL~~

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

CLERK OF COUNCIL

RES0001F400045N

Signed by:
Erin Dickinson

~~PRESIDENT OF COUNCIL~~

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

PRESIDENT OF COUNCIL

Voice Vote – YES: 10 – 0: Darrow, Dickinson,
Ford, Higham, Kacyon, Licate, McKenney,
Schmidt, Walters, Wilhite
Absent: Donofrio