

1 RESOLUTION NO. 2026-110

2
3 SPONSOR Executive Shapiro

4
5 DATE April 13, 2026 COMMITTEE Personnel

6
7 **A Resolution approving the promotion and salary adjustment for classified non-bargaining**
8 **employee Marla Gordon, for the Sheriff, and declaring an emergency.**

9
10 WHEREAS, the Sheriff wishes to grant a promotion and salary adjustment for classified
11 bargaining employee Marla Gordon to the position of Administrative Specialist, a classified non-
12 bargaining position, and

13
14 WHEREAS, the Sheriff has determined that Ms. Gordon met all employment
15 qualifications and was selected for the promotion, and is requesting a salary adjustment for wage
16 equity purposes and to stay competitive with compensation based on the job duties of this
17 position; and

18
19 WHEREAS, because the promotion and salary adjustment for the aforementioned
20 employee represents a pay increase under Section 169.07 of the Codified Ordinances of the
21 County of Summit, this Council’s approval of salary adjustments is required; and

22
23 WHEREAS, the Director of the Department of Human Resources will review the
24 personnel action for the aforementioned promotion and salary adjustment as required by Section
25 169.07(b) of the Codified Ordinances; and

26
27 WHEREAS, the promotion and salary adjustment will be submitted to the Director of the
28 Department of Finance and Budget for certification of availability of appropriated funds, as
29 required by Section 169.07(b) of the Codified Ordinances; and

30
31 WHEREAS, this Council has determined by reviewing all pertinent information that the
32 aforementioned promotion and salary adjustment is necessary and in the best interest of the
33 County of Summit;

34
35 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
36 of Ohio, that:

37
38 SECTION 1

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40 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
41 the effective and continued operation of her office to authorize her Office to make the following
42 promotion and salary adjustment effective April 13, 2026:

43		
44	<u>Current Position</u>	<u>New Position</u>
45	Account Clerk II	Administrative Specialist
46	Class: C2 6	Class: C2 6
47		
48	<u>Current Salary</u>	<u>New Salary</u>
49	Hourly \$26.26	Hourly \$30.00
50	Annual \$54,662.40	Annual \$62,400.00
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2 PAGE TWO

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4 SECTION 2

5

6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 compensate and retain a skilled employee of the Sheriff's Office.

9

10 SECTION 3

11

12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.

15

16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.

23

24

25 INTRODUCED April 13, 2026

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28 ADOPTED April 27, 2026

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30 Signed by:
Monique Willis

31

32 CLERK OF COUNCIL

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35 APPROVED April 27, 2026

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37 Signed by:
Steve Shapiro

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39 EXECUTIVE

40

41 ENACTED EFFECTIVE April 28, 2026

Signed by:

Erin Dickinson

PRESIDENT OF COUNCIL

Voice Vote – YES: 11 – 0: Darrow, Dickinson,
Donofrio, Ford, Higham, Kacyon, Licate,
McKenney, Schmidt, Walters, Wilhite