

1 RESOLUTION NO. 2026-151

2  
3 SPONSOR Executive Shapiro

4  
5 DATE May 11, 2026 COMMITTEE Rules

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7 **A Resolution authorizing the Executive to execute a settlement agreement and release, for**  
8 **an amount not to exceed \$87,500.00, to settle any and all claims arising out of or concerning**  
9 **issues raised in the lawsuit, Gregory Taylor v. Kandy Fatheree, et al., for the Executive and**  
10 **the Sheriff, and declaring an emergency.**

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12 WHEREAS, Gregory Taylor (the “Plaintiff”) filed a lawsuit against the Sheriff and  
13 County of Summit, concerning alleged employment retaliation regarding his commission with  
14 the Sheriff’s Office, captioned, Gregory Taylor v. Kandy Fatheree, et al., Case No. 5:25-cv-  
15 01129, before Judge Patricia Gaughn in the United States District Court, Northern District of  
16 Ohio (the “Lawsuit”); and

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18 WHEREAS, the Lawsuit was defended by the Prosecutor’s Office, so no funds were  
19 expended on insurance retention, attorney fees or case costs; and

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21 WHEREAS, in consultation with the Prosecutor, the Executive and the Sheriff have  
22 reached terms of a full and final settlement with the Plaintiff through his legal counsel to settle  
23 the Lawsuit, for an amount not to exceed \$87,500.00; and

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25 WHEREAS, pursuant to the settlement agreement and release, the Plaintiff will settle the  
26 Lawsuit and forever discharge the Sheriff and County and all related and/or potentially related  
27 parties from any and all claims against them; and

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
30 that it is necessary and in the best interest of the County of Summit to settle the Lawsuit for an  
31 amount not to exceed \$87,500.00, for the aforementioned reason;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
34 of Ohio, that:

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36 SECTION 1

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38 The Executive is hereby authorized to execute a full and final settlement agreement and  
39 release for an amount not to exceed \$87,500.00, to settle any and all claims arising out of or  
40 concerning issues raised in Gregory Taylor v. Kandy Fatheree, et al., Case No. 5:25-cv-01129,  
41 before Judge Patricia Gaughn in the United States District Court, Northern District of Ohio (the  
42 “Lawsuit”). The settlement agreement shall include a release and dismissal entry with prejudice  
43 by Gregory Taylor of any and all claims against the Sheriff, County of Summit, and all related  
44 parties.

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46 SECTION 2

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48 This Resolution is hereby declared an emergency in the interest of the health, safety and  
49 welfare of the residents of the County of Summit and for the further reason of immediately  
50 settling any and all claims arising out of or concerning issues raised in the Lawsuit against the  
51 Sheriff, County, and all related parties.

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED May 11, 2026

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21 ADOPTED \_\_\_\_\_

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CLERK OF COUNCIL

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PRESIDENT OF COUNCIL

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28 APPROVED \_\_\_\_\_

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33 EXECUTIVE

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35 ENACTED EFFECTIVE \_\_\_\_\_