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RESOLUTION NO. 2026-198 **First Reading Passage Requested (B. Harnak)**

SPONSOR Executive Shapiro

DATE August 3, 2026 COMMITTEE Personnel

A Resolution authorizing the Executive to execute a collective bargaining agreement between The Fraternal Order of Police, Ohio Labor Council, Inc. (Supervisor Unit), and the County of Summit, for the period of 1/1/26 through 12/31/28, for the Executive and the Sheriff, and declaring an emergency.

WHEREAS, a collective bargaining agreement has been reached between The Fraternal Order of Police, Ohio Labor Council, Inc. (Supervisor Unit), and the Executive, for the period of 1/1/26 through 12/31/28, with an increase in pay of four percent (4.0%) in the first year of the agreement (1/1/26), three and one-half percent (3.5%) in the second year of the agreement (1/1/27), and three percent (3.0%) in the third year of the agreement (1/1/28); and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County to authorize the Executive to execute the aforementioned collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The Executive is hereby authorized to execute a collective bargaining agreement between The Fraternal Order of Police, Ohio Labor Council, Inc. (Supervisor Unit), and the County of Summit, for the period of 1/1/26 through 12/31/28, with an increase in pay of four percent (4.0%) in the first year of the agreement (1/1/26), three and one-half percent (3.5%) in the second year of the agreement (1/1/27), and three percent (3.0%) in the third year of the agreement (1/1/28).

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety, and welfare of the residents of the County of Summit and for the further purpose of providing a timely collective bargaining agreement between The Fraternal Order of Police, Ohio Labor Council, Inc. (Supervisor Unit), and the Executive.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

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SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED August 3, 2026

ADOPTED August 3, 2026

Signed by: Monique Willis
CLERK OF COUNCIL

Signed by: Erin Dickinson
PRESIDENT OF COUNCIL

APPROVED August 3, 2026

Signed by:
EXECUTIVE

Voice Vote – YES: 11 – 0: Darrow, Dickinson, Donofrio, Ford, Higham, Kacyon, Licate, McKenney, Schmidt, Walters, Wilhite

ENACTED EFFECTIVE August 4, 2026