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RESOLUTION NO. 2026-246

SPONSOR Executive Shapiro

DATE September 21, 2026 COMMITTEE Personnel

A Resolution approving a salary adjustment for classified non-bargaining employee Joel Metzger, PS, for the Engineer, and declaring an emergency.

WHEREAS, additional supervisory duties have been assigned to Engineer classified non-bargaining employee Joel Metzger, PS in his role of Surveyor due to the retirement of the previous head Surveyor, whose last day was August 31, 2026; and

WHEREAS, the Engineer wishes to grant a salary increase commensurate with the additional duties assigned to aforementioned employee; and

WHEREAS, because the salary adjustments for the aforementioned employee represents a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this Council's approval of this salary adjustment is required; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, the salary adjustments will be submitted to the Director of the Department of Finance and Budget for certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, this Council has determined by reviewing all pertinent information that the aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The County Engineer is directed to make the following salary adjustment effective October 5, 2026, pending approval from the Director of the Department of Human Resources and certification of the availability of funds from the Director of the Department of Finance and Budget:

Name	**Position**	**Current Salary**	**New Salary**
Joel Metzger, PS	Surveyor Class 38007 Position 405222002	Hourly $44.25 Annual $92,040.00	Hourly $46.46 Annual $96,636.80

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SECTION 2

This resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately compensate and retain a skilled employee of the Engineer.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED September 21, 2026

ADOPTED October 5, 2026

Signed by:
Monique Willis
CLERK OF COUNCIL

Signed by:
Erin Dickinson
PRESIDENT OF COUNCIL

APPROVED October 5, 2026

for
EXECUTIVE

Voice Vote – YES: 11 – 0: Darrow, Dickinson, Donofrio, Ford, Higham, Kacyon, Licate, McKenney, Schmidt, Walters, Wilhite

ENACTED EFFECTIVE October 6, 2026