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RESOLUTION NO. 2026-265

SPONSOR Executive Shapiro

DATE October 5, 2026 COMMITTEE Personnel

A Resolution confirming the award by the Board of Control of a professional service contract with Personify Health, Inc. for wellness program services management, for a five-year term, for the period of 1/1/27 through 12/31/31, in a total amount not to exceed $1,250,000.00 ($250,000.00 per year), for the Executive's Department of Human Resources – Division of Employee Benefits, and declaring an emergency.

WHEREAS, this Council previously adopted Resolution 2024-003, which awarded a professional service contract with Personify Health, Inc. (formerly known as Virgin Pulse, Inc.), the County's current provider of wellness services, through 12/31/2026; and

WHEREAS, to ensure continued coverage for Summit County employees and employees of entities participating in the County's health insurance plans, the Executive sent out five requests for proposals; and

WHEREAS, after the receipt and review of five proposals, the Executive wishes to award a professional service contract with Personify Health, Inc., as the highest scoring and most qualified firm, for wellness program services management; and

WHEREAS, the proposal's cost details include $39.10 per employee per year (PEPY), $0.00 per year for spouses, Wellbeats at $0.65 per employee per month (PEPM), and Rethink Care at $7.50 PEPM; and

WHEREAS, the Board of Control, at its meeting held on September 30, 2026, awarded a professional service contract with Personify Health, Inc. for wellness services management, for a five-year term, for the period of 1/1/27 through 12/31/31, in a total amount not to exceed $1,250,000.00 ($250,000.00 per year), subject to confirmation by this Council; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that the aforementioned professional service contract with Personify Health, Inc. is necessary and in the best interest of the County of Summit;

NOW THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The award by the Board of Control of a professional service contract with Personify Health, Inc. for wellness services management, for a five-year term, for the period of 1/1/27 through 12/31/31, in a total amount not to exceed $1,250,000.00 ($250,000.00 per year), is hereby confirmed and the Executive is hereby authorized to execute said professional service contract and any other necessary related documents.

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SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit, and for the further reason to immediately ensure effective coverage for the applicable employees.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED October 5, 2026

ADOPTED October 26, 2026

Signed by:
Monique Willis
E5B0B4EF40F6481...
CLERK OF COUNCIL

Signed by:
Erin Dickinson
3F3C0DF1C9204EE...
PRESIDENT OF COUNCIL

APPROVED October 26, 2026

Signed by:
Ilene Shapiro
CBD3B4A0D287473...
EXECUTIVE

Voice Vote – YES: 10 – 0: Dickinson, Donofrio, Ford, Higham, Kacyon, Licate, McKenney, Schmidt, Walters, Wilhite
Absent: Darrow

ENACTED EFFECTIVE October 27, 2026