

1 RESOLUTION NO. 2009-440

First Reading Passage Requested

J. Dodson

2  
3 SPONSOR Mr. Pry

LATE FILING

4  
5 DATE November 2, 2009

COMMITTEE: Personnel

6  
7 **A Resolution authorizing certain employees, who missed the deadline to enroll in the**  
8 **second round of the County of Summit Voluntary Separation Plan, to enroll in, and**  
9 **participate in the Voluntary Separation Plan, for the Executive, and declaring an**  
10 **emergency.**

11  
12 WHEREAS, previously in 2009, the County offered a Voluntary Separation Plan to  
13 employees, which will result in a savings to the general fund in 2010 of \$2.95 million; and

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15 WHEREAS, the County offered a second round of the Voluntary Separation Plan, which  
16 was authorized by this Council pursuant to Resolution No. 2009-360; and

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18 WHEREAS, said second round of the Voluntary Separation Plan contained an enrollment  
19 deadline of Monday, October 26, 2009 at 4:00pm; and

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21 WHEREAS, following the passage of said enrollment deadline, certain employees have  
22 approached the Human Resource Department with inquiries as to whether they can participate in  
23 the Voluntary Separation Plan; and

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25 WHEREAS, permitting said individuals to participate in the Voluntary Separation Plan,  
26 despite missing the deadline, would allow the County to realize additional savings; and

27  
28 WHEREAS, this Council finds and determines, after reviewing all pertinent  
29 information, that it is necessary and in the best interest of the County to allow said individuals to  
30 participate in the Voluntary Separation Plan, despite missing the deadline.

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32 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,  
33 State of Ohio, that:

34  
35 SECTION 1

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37 The individuals listed on Exhibit A, attached hereto and incorporated herein by reference,  
38 shall hereby be permitted to participate in the Voluntary Separation Plan, and shall obtain all of  
39 the benefits of the plan offered to other County employees, must separate from the County in the  
40 same time as other County employees participating in the plan, and shall have the same right of  
41 rescission as other County employees participating in the Plan.

42  
43 SECTION 2

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45 This Resolution is hereby declared an emergency in the interest of the health, safety and  
46 welfare of the citizens of the County of Summit and for the further purpose to immediately allow  
47 said individuals to participate in the Voluntary Separation Plan.

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SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

INTRODUCED November 2, 2009

ADOPTED November 2, 2009

Shirley F. Grew  
CLERK OF COUNCIL

Nick Kostandaras  
PRESIDENT

APPROVED November 2, 2009

Russell M. Ray  
EXECUTIVE

November 2, 2009  
ENACTED EFFECTIVE

Voice Vote: 11-0 YES: Comunale, Crawford, Crossland, Feeman, Kostandaras Poda, Prentice, Rodgers, Schmidt, Shapiro, Smith

2009-440 Exhibit A

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**Employee Name**

**Officeholder/Department**

Richard Roach	Sheriff
Shannon Vaughn	Common Pleas Gen. Div.- Adult Probation
Lorrie Mendelson	Executive-Purchasing
Candice Hughes	Executive-DJFS
Michelle Butts	Executive-DJFS