RESOLUTION NO. 2012-006

SPONSOR Mr. Fry

DATE January 30, 2012 COMMITTEE Personnel

An Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled "Temporary Hiring Freeze," to authorize the County Executive to hire two external persons into part-time, bargaining unit, classified, Computer Monitor Aide positions at the Department of Environmental Services, at an hourly rate not to exceed $12.49, for the Executive's Department of Environmental Services, and declaring an emergency.

WHEREAS, County Council previously adopted Ordinance No. 2009-110, which enacted Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled "Temporary Hiring Freeze," to control and reduce the County's budget deficit, and Ordinance No. 2011-204, which reinstituted the hiring freeze through December 31, 2012; and

WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that the filling of an existing position by hiring an employee is necessary for the effective and continued operation of the office, Council may adopt a resolution authorizing the office to hire said employees; and

WHEREAS, the County Executive's Department of Environmental Services ("DOES"), recently replaced two part-time, bargaining unit, classified Computer Monitor Aides pursuant to Resolution 2012-454; and

WHEREAS, as a result of a reduction in DOES Laborer positions, DOES desires to hire two additional part-time, bargaining unit, classified Computer Monitor Aides and to eliminate the use of Laborers on second and third shift to monitor the alarm and computer system, thereby moving those Laborers to first shift in order to offset the reduction in Laborer positions; and

WHEREAS, hiring the two additional part-time, bargaining unit, classified Computer Monitor Aides will reduce operational costs at DOES compared to hiring an additional Laborer; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to authorize the County Executive to hire two external persons into the part-time, bargaining, classified Computer Monitor Aide positions at DOES, at an hourly rate not to exceed $12.49, the minimum rate of pay;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:
RESOLUTION NO. 2012-006

PAGE TWO

SECTION 1

County Council hereby determines that the County Executive has demonstrated that it is necessary for the effective and continued operation of the Executive's Department of Environmental Services ("DOES") to authorize the Executive, pursuant to Section 169.04(j) of the Codified Ordinance, to hire two external persons into part-time, bargaining, classified Computer Monitor Aide positions at DOES, at an hourly rate not to exceed $12.49, the minimum rate of pay for the position.

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason to immediately authorize the County Executive to hire said individuals in order to continue effective operations at DOES.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 9, 2012

ADOPTED January 30, 2012

CLERK OF COUNCIL

APPROVED January 30, 2012

PRESIDENT OF COUNCIL

ENACTED EFFECTIVE January 30, 2012

Voice Vote:11-0: YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee Prentics, Rodgers, Roemer, Schmidt, Shapiro