RESOLUTION NO. 2012-023

SPONSOR Mr. Pry

DATE January 30, 2012

COMMITTEE Personnel

A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled "Temporary Hiring Freeze," to authorize the County Executive to hire four external persons into full-time, bargaining unit, classified, Utility Maintenance Worker I positions, at the Executive's Department of Environmental Services, at an hourly rate not to exceed $16.01, for the Executive's Department of Environmental Services, and declaring an emergency.

WHEREAS, County Council previously adopted Ordinance No. 2009-110, which enacted Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled "Temporary Hiring Freeze," to control and reduce the County's budget deficit, and Ordinance No. 2011-204, which re instituted the hiring freeze through December 31, 2012; and

WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that the filling of an existing position by hiring an employee is necessary for the effective and continued operation of the office, Council may adopt a resolution authorizing the office to hire said employees; and

WHEREAS, at the County Executive's Department of Environmental Services ("DOES"), two vacancies in the position of Utility Maintenance Worker I are attributable to internal promotions and two vacancies are due to retirements in December 2011; and

WHEREAS, DOES posted the job vacancies internally but received only one application in which the applicant did not have the required Commercial Driver's License; and

WHEREAS, the four vacancies must be filled in order to continue the timely maintenance of the County's sanitary sewer system; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to authorize the County Executive to hire four external persons into the full-time, bargaining, classified Utility Maintenance Worker I positions at DOES, at an hourly rate not to exceed $16.01, the minimum rate of pay;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:

SECTION 1

County Council hereby determines that the County Executive has demonstrated that it is necessary for the effective and continued operation of the Executive's Department of Environmental Services ("DOES") to authorize the Executive, pursuant to Section 169.04(j) of the Codified Ordinances, to hire four external persons into full-time, bargaining, classified Utility Maintenance Worker I positions at DOES, at an hourly rate not to exceed $16.01, the minimum rate of pay for the position.
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SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason to immediately authorize the County Executive to hire said individuals in order to continue effectively operations of DOES.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 30, 2012

ADOPTED January 30, 2012

CLERK OF COUNCIL

APPROVED January 30, 2012

ENACTED EFFECTIVE January 30, 2012

Voice Vote:11-0: YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee Prentice, Rodgers, Roemer, Schmidt, Shapiro