RESOLUTION NO. 2012-328

SPONSOR Mr. Pry

DATE August 27, 2012

COMMITTEE Personnel

A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled, “Temporary Hiring Freeze,” to authorize the County Audit Committee and the Internal Audit Department to hire one external person into the full-time unclassified position of Internal Auditor 1, at an annual salary of $40,000.00, for the County Audit Committee and the Internal Audit Department, and declaring an emergency.

WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that the filling of an existing position by hiring an employee is necessary for the effective and continued operation of the office, Council may adopt a Resolution authorizing the office to hire said employees; and

WHEREAS, at the November 7, 2000 general election, the voters of the County of Summit approved Article X of the County Charter, which establishes a County Audit Committee and an Internal Audit Department under the Committee’s supervision to provide internal auditing to assist County offices with providing County taxpayers with efficient and effective services; and

WHEREAS, the Internal Audit Department has lost many of its employees and is at the lowest staffing level in its 12-year history; and

WHEREAS, Article X, Section 10.01 of the Charter authorizes the Director to interview and make recommendations for the hiring of staff for the Internal Audit Department to the Audit Committee who shall approve or reject such recommendations; and

WHEREAS, this Council previously adopted Resolution No. 2012-220, which authorized the County Audit Committee and the Internal Audit Department to hire two external persons into the full-time unclassified position of Internal Auditor 1, at an annual salary of $40,000.00, and to hire one external person into the full-time unclassified position of Internal Auditor 2, at an annual salary of $50,000.00; and

WHEREAS, an employee hired as an Internal Auditor 1 has recently left County employment; and

WHEREAS, the County Audit Committee and the Director of the Internal Audit Department say it is necessary for the continued and effective operation of the Internal Audit Department to be permitted to hire one external person into the full-time unclassified position of Internal Auditor 1, at an annual salary of $40,000.00; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to authorize the County Audit Committee and the Director of the Internal Audit Department to hire one external person into the vacant full-time unclassified position of Internal Auditor 1 at the aforementioned annual salary;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:
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SECTION 1

County Council hereby determines that the County Audit Committee and the Director of the Internal Audit Department County Executive have demonstrated that it is necessary for the effective and continued operation of the Internal Audit Department to authorize the Audit Committee and the Internal Audit Department, pursuant to Section 169.04(j) of the Codified Ordinances, to hire one external person into the full-time unclassified position of Internal Auditor I, at an annual salary of $40,000.00.

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason to immediately authorize the hiring of an external person as an Internal Auditor I to fill a vacated position and allow the continued operation of the Internal Audit Department.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED August 27, 2012

ADOPTED August 27, 2012

CLERK OF COUNCIL

APPROVED August 28, 2012

EXECUTIVE

ENACTED EFFECTIVE August 28, 2012

Voice Vote: 11-0. YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro