RESOLUTION NO. 2012-401

SPONSOR: Mr. Pry

DATE: October 22, 2012

A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled “Temporary Hiring Freeze,” to authorize the County Engineer to hire externally up to three full-time, bargaining, classified Equipment Operators, at a rate not to exceed $16.92 per hour, the minimum of the salary range, for the Engineer, and declaring an emergency.

WHEREAS, this Council previously adopted Ordinance No. 2009-110, which enacted Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled, “Temporary Hiring Freeze,” to control and reduce the County’s budget deficit; and

WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that the filling of an existing position by hiring an employee is necessary for the effective and continued operation of the office, Council may adopt a resolution authorizing the office to hire said employee; and

WHEREAS, as the County Engineer’s office has one upcoming vacancy for an Equipment Operator position and two potential vacancies due to retirement; and

WHEREAS, the position will be posted internally prior to external posting, and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to authorize the Engineer to hire externally up to three full-time, bargaining, classified Equipment Operators, at a rate not to exceed $16.92 per hour, the minimum of the salary range (post-probationary period rate is $20.91 per hour);

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that;

SECTION 1

County Council hereby determines that the County Engineer has demonstrated that it is necessary for the effective and continued operation of his office to authorize the Engineer, pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, to hire externally up to three full-time, bargaining, classified Equipment Operators at a rate not to exceed $16.92 per hour, the minimum of the salary range.

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit, and for the further reason to immediately authorize the County Engineer to hire up to three full-time, bargaining, classified Equipment Operators.
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SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED October 22, 2012

ADOPTED October 22, 2012

CLERK OF COUNCIL

APPROVED October 23, 2012

EXECUTIVE

ENACTED EFFECTIVE October 23, 2012

Voice Vote: 11-0. YES: Comunale, Crawford, Feeman, Kostandaras, Kurt Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro