RESOLUTION NO. 2012-446

SPONSOR Mr. Pry

DATE December 10, 2012 COMMITTEE Personnel

A Resolution approving the salary adjustment for classified non-bargaining employee Duane Hawk, as a result of the assumption of additional duties due to attrition and reorganization, for the Engineer and declaring an emergency.

WHEREAS, the Summit County Engineer wishes to grant a salary adjustment for classified non-bargaining employee Duane Hawk based on the assumption of additional duties as a result of not replacing individuals who have left the County Engineer’s office, and due to job performance and pay equity; and

WHEREAS, because salary adjustment for the aforementioned employee represents a pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, County Council’s approval of salary adjustments is required; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of the Codified Ordinances, pending Council approval of the Summit County Engineer’s 2013 Budget; and

WHEREAS, the salary adjustment will be submitted to the Director of the Department of Finance and Budget for certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances, pending Council approval of the Summit County Engineer’s 2013 Budget; and

WHEREAS, this Council has determined by reviewing all pertinent information that the aforementioned salary adjustments are necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The County Engineer is directed to make the following salary adjustment effective January 1, 2013, pending approval from the Director of the Department of Human Resources and certification of the availability of funds from the Director of the Department of Finance and Budget:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Position</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duane Hawk</td>
<td>Fleet and Facilities Maint. Manager</td>
<td>Hourly $24.36</td>
<td>Hourly $25.82</td>
</tr>
<tr>
<td>Class 31003</td>
<td></td>
<td>Annual $50,668.80</td>
<td>Annual $53,705.60</td>
</tr>
</tbody>
</table>
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SECTION 2

This resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason to immediately compensate and retain a skilled employee of the County Engineer.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED November 26, 2012

ADOPTED December 10, 2012

CLERK OF COUNCIL

PRESIDENT OF COUNCIL

APPROVED December 11, 2012

ENACTED EFFECTIVE December 11, 2012

Voice Vote:9-0. YES: Comunale, Crawford, Feeman, Kurt, Lee, Prentice, Roemer Schmidt, Shapiro. Absent: Kostandaras, Rodgers