

1 RESOLUTION NO. 2012-446

2 SPONSOR Mr. Pry

3 DATE December 10, 2012

4 COMMITTEE Personnel

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8 **A Resolution approving the salary adjustment for classified non-bargaining employee**
9 **Duane Hawk, as a result of the assumption of additional duties due to attrition and re-**
10 **organization, for the Engineer and declaring an emergency.**

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12 WHEREAS, the Summit County Engineer wishes to grant a salary adjustment for
13 classified non-bargaining employee Duane Hawk based on the assumption of additional duties as
14 a result of not replacing individuals who have left the County Engineer's office, and due to job
15 performance and pay equity; and

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17 WHEREAS, because salary adjustment for the aforementioned employee represents a
18 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, County
19 Council's approval of salary adjustments is required; and

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21 WHEREAS, the Director of the Department of Human Resources will review the
22 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
23 the Codified Ordinances, pending Council approval of the Summit County Engineer's 2013
24 Budget; and

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26 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
27 Finance and Budget for certification of availability of appropriated funds, as required by Section
28 169.07(b) of the Codified Ordinances, pending Council approval of the Summit County
29 Engineer's 2013 Budget; and

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31 WHEREAS, this Council has determined by reviewing all pertinent information that the
32 aforementioned salary adjustments are necessary and in the best interest of the County of
33 Summit;

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35 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
36 of Ohio, that:

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38 SECTION 1

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40 The County Engineer is directed to make the following salary adjustment effective
41 January 1, 2013, pending approval from the Director of the Department of Human Resources and
42 certification of the availability of funds from the Director of the Department of Finance and
43 Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Duane Hawk	Fleet and Facilities Maint. Manager	Hourly \$24.36	Hourly \$25.82
	Class 31003	Annual \$50,668.80	Annual \$53,705.60

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2 PAGE TWO

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4 SECTION 2

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6 This resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further reason to immediately
8 compensate and retain a skilled employee of the County Engineer.

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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.

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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.

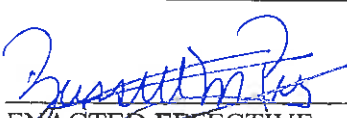
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25 INTRODUCED November 26, 2012

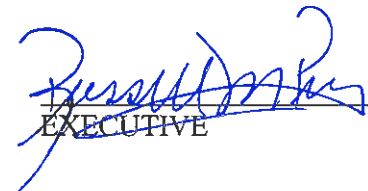
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28 ADOPTED December 10, 2012

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32 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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35 APPROVED December 11, 2012

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39 ENACTED EFFECTIVE
December 11, 2012


EXECUTIVE

Voice Vote:9-0. YES: Comunale, Crawford, Feeman, Kurt, Lee, Prentice, Roemer
Schmidt, Shapiro. Absent: Kostandaras, Rodgers