RESOLUTION NO. 2014-008

SPONSOR Mr. Pry

DATE January 27, 2014 COMMITTEE Personnel

A Resolution, subject to the approval of the Board of Control and IT Board, authorizing the County Executive to execute a professional service agreement with PeopleAdmin, Inc., as Best Practical Source, for the implementation and maintenance of a human resource management system, for a four-year period commencing upon the execution of the agreement, in a total amount not to exceed $285,313.11, for the Executive's Department of Human Resources, and declaring an emergency.

WHEREAS, the County Executive’s Department of Human Resources has recommended that the County purchase a human resource management system for position management, applicant tracking and performance evaluation that integrates into the County’s Banner financial accounting software; and

WHEREAS, the various offices, agencies and departments throughout the County have agreed to pool their financial resources to purchase said human resource management system, realizing the operational efficiencies such a system will provide to the County; and

WHEREAS, the County Executive solicited quotes for the implementation and maintenance of said system from PeopleAdmin, Inc., which is the only provider of a human resource management system that currently integrates with the County’s Banner financial accounting system, and is therefore the Best Practical Source supplier of the system; and

WHEREAS, PeopleAdmin, Inc., has provided the County Executive with a quote of $107,200.00 for the implementation and first year of maintenance for said system, and $57,625.00, $59,353.75, $61,134.36 for the second, third and fourth year of maintenance for the system, respectively, for a total amount not to exceed $285,313.11 for the four-year period of the agreement; and

WHEREAS, the County Executive’s Department of Human Resources has recommended that the County enter into a professional service agreement with PeopleAdmin, Inc., as Best Practical Source, for the implementation and maintenance of a human resource management system for a four-year period commencing upon the execution of the agreement, for a total amount not to exceed $285,313.11 for the four-year period; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County to authorize the County Executive, subject to Board of Control and IT Board approval, to execute the aforementioned agreement;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:
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SECTION 1

Subject to the approval of the Board of Control and IT Board, the County Executive is authorized to execute a professional service agreement with PeopleAdmin, Inc., as Best Practical Source, for the implementation and maintenance of a human resource management system, for a four-year period commencing upon the execution of the agreement, for a total amount not to exceed $285,313.11 for the four-year period.

SECTION 2

This Resolution is hereby declared to be an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason that it is necessary to immediately authorize said agreement so that the County Executive may execute said agreement and the County may begin to realize operational efficiencies in human resource management as soon as possible.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 6, 2014

ADOPTED January 27, 2014

CLERK OF COUNCIL

APPROVED January 28, 2014

EXECUTIVE

ENACTED EFFECTIVE January 28, 2014

Voice Vote: 11-0 YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro