

1 ORDINANCE NO. 2018-279

2
3 SPONSOR Ms. Shapiro

4
5 DATE August 20, 2018

COMMITTEE Personnel

6
7 **An Ordinance amending Section 169.15 of the Codified Ordinances of the County of**
8 **Summit, entitled “Benefit Coverage,” to require County employees to attend employee**
9 **benefits training every three years unless an Executive Order requires training on a more**
10 **frequent basis, for the Executive, and declaring an emergency.**

11
12 WHEREAS, the County Executive’s Department of Human Services-Division of
13 Employee Benefits, conducts training on an annual basis for County employees for open
14 enrollment for health care and other benefits provided by the County; and

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16 WHEREAS, the Executive believes that said training should be made mandatory for all
17 County employees at a minimum of every three years in order for County employees to become
18 familiar with the employee benefits and the process for selecting said benefits; and

19
20 WHEREAS, the Executive has proposed that this Council amend Section 169.15 of the of
21 the Codified Ordinances of the County of Summit, entitled “Benefit Coverage,” to require
22 County employees to attend employee benefits training every three years unless an Executive
23 Order requires training on a more frequent basis; and

24
25 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
26 that it is necessary and in the best interest of the County of Summit to amend Section 169.15 to
27 the Codified Ordinances to require County employees to attend benefits training every three
28 years unless an Executive Order requires training on a more frequent basis; and

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30 NOW, THEREFORE, BE IT ORDAINED, by the Council of the County of Summit,
31 State of Ohio, that:

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33 SECTION 1

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35 The Codified Ordinances of the County of Summit are hereby amended as set forth in
36 Exhibit A, attached to this Resolution and incorporated herein as if fully restated.

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38 SECTION 2

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40 This Ordinance is hereby declared an emergency in the interest of the health, safety and
41 welfare of the residents of the County of Summit and for the further reason to immediately
42 require County employees to attend employee benefits training every three years unless an
43 Executive Order requires training on a more frequent basis in order to become familiar with
44 employee benefits and the process for selecting said benefits.

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46 SECTION 3

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48 Provided this Ordinance receives the affirmative vote of eight members, it shall take
49 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
50 and be in force at the earliest time provided by law.
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2 PAGE TWO

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4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in meetings open to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Code.

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13 INTRODUCED August 6, 2018

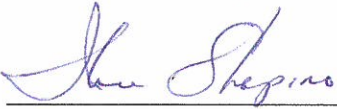
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15 ADOPTED August 20, 2018

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19 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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21 APPROVED August 21, 2018

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25 EXECUTIVE

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27 ENACTED EFFECTIVE August 21, 2018

Voice Vote: YES 11-0 - Dickinson, Donofrio, Feeman, Hamilton,
Koehler, Prentice, Rodgers, Schmidt, Soyars, Walters, Wilhite