

1 RESOLUTION NO. 2020-062

2  
3 SPONSOR Ms. Shapiro

4  
5 DATE March 30, 2020

6 COMMITTEE: Personnel

7 **A Resolution approving salary adjustments for classified non-bargaining employees Leslie**  
8 **Bilby, Joshua Edwards, Mary Spitali, Jamie Huth, effective retroactively to February 17,**  
9 **2020, for the Prosecutor, and declaring an emergency.**

10  
11 WHEREAS, the County Prosecutor wishes to grant salary adjustments for classified non-  
12 bargaining employees Leslie Bilby, Joshua Edwards, Mary Spitali, Jamie Huth effective  
13 retroactively to February 17, 2020; and

14  
15 WHEREAS, the aforementioned salary adjustments are necessary as all four employees,  
16 who are at the minimum salary for their pay grade as Child Support Supervisors, are paid at a  
17 lower rate of pay than some of members of the bargaining unit staff they supervise and will still  
18 remain lower than five other Child Support Supervisors if said request is granted; and

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20 WHEREAS, because salary adjustments for the aforementioned employees represent pay  
21 increases under Section 169.07 of the Codified Ordinances of the County of Summit, County  
22 Council's approval is required; and

23  
24 WHEREAS, the Director of the Department of Human Resources will review the  
25 personnel actions for the aforementioned salary adjustments as required by Section 169.07(b) of  
26 the Codified Ordinances of the County of Summit; and

27  
28 WHEREAS, the salary adjustments will be submitted to the Director of the Department  
29 of Finance and Budget for the certification of availability of appropriated funds, as required by  
30 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

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32 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
33 that the aforementioned salary adjustments are necessary and in the best interest of the County of  
34 Summit;

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36 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,  
37 State of Ohio, that:

38  
39 SECTION 1

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41 County Council hereby determines that the County Prosecutor has demonstrated that it is  
42 necessary for the effective and continued operation of her office to authorize the Prosecutor to  
43 make the following salary adjustments effective retroactively to February 17, 2020:

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<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>New Salary</u>
46 Leslie Bilby	Child Support Supervisor	\$1,613.60 bi-weekly \$41,953.60 annual	\$1,692.00 bi-weekly \$44,000 annual
49 Joshua Edwards	Child Support Supervisor	\$1,613.60 bi-weekly \$41,953.60 annual	\$1,692.00 bi-weekly \$44,000 annual

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2 PAGE TWO

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4 SECTION 1 (Cont.)

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<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Mary Spitali	Child Support Supervisor	\$1,613.60 bi-weekly \$41,953.60 annual	\$1,692.00 bi-weekly \$44,000 annual
Jamie Huth	Child Support Supervisor	\$1,613.60 bi-weekly \$41,953.60 annual	\$1,692.00 bi-weekly \$44,000 annual

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12 SECTION 2

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14 This Resolution is hereby declared an emergency in the interest of the health, safety and  
15 welfare of the residents of the County of Summit and for the further reason to immediately  
16 authorize the County Prosecutor to timely make the aforementioned salary adjustments for the  
17 classified non-bargaining employees listed above effective retroactively to February 17, 2020.  
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19 SECTION 3

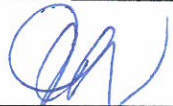
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21 Provided this Resolution receives the affirmative vote of eight members, it shall take  
22 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect  
23 and be in force at the earliest time provided by law.  
24

25 SECTION 4

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27 It is found and determined that all formal actions of this Council concerning and relating  
28 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
29 deliberations of this Council and of any of its committees that resulted in such formal action,  
30 were in open meetings to the public, in compliance with all legal requirements, including Section  
31 121.22 of the Ohio Revised Code.  
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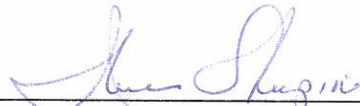
33  
34 INTRODUCED March 16, 2020

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36 ADOPTED March 30, 2020

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41 CLERK OF COUNCIL

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48 PRESIDENT OF COUNCIL

49 APPROVED March 31, 2020

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EXECUTIVE

ENACTED EFFECTIVE March 31, 2020

Voice Vote YES: 11-0 Dickinson, Donofrio, Feeman, Koehler,  
McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite