

1 RESOLUTION NO. 2013-215

First Reading Passage Requested

Y. Adkins

2 SPONSOR Mr. Pry

3 DATE May 13, 2013

COMMITTEE Personnel

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6  
7 **A Resolution authorizing the County Executive to execute an amendment to the collective**  
8 **bargaining agreement between Ohio Council 8 and Local 1229 of the American Federation**  
9 **of State, County and Municipal Employees, AFL-CIO, and the Executive, authorizing a**  
10 **one and one-half percent (1.5%) salary increase for the third year of the agreement, from**  
11 **April 1, 2013 through March 31, 2014, for the Executive's Department of Human**  
12 **Resources, and declaring an emergency.**

13  
14 WHEREAS, pursuant to Resolution No. 2011-116, this Council authorized the County  
15 Executive to execute a collective bargaining agreement between Ohio Council 8 and Local 1229  
16 of the American Federation of State, County and Municipal Employees, AFL-CIO, and the  
17 Executive, for a term from April 1, 2011 through March 31, 2014; and

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19 WHEREAS, the aforementioned collective bargaining agreement provides for a wage  
20 reopener in the third year of the agreement, from April 1, 2013 through March 31, 2014; and

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22 WHEREAS, a recent fact-finding decision awarded the bargaining-unit employees in the  
23 County Sheriff's Office that are members of the Fraternal Order of Police, Ohio Labor Council,  
24 Inc. (Deputies' Unit), a pay increase of one and one-half percent (1.5%) for the final year of its  
25 Collective Bargaining Agreement with the County (January 1, 2013 – December 31, 2013); and

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27 WHEREAS, for purposes of pay equity, this Council has recently provided the non-  
28 bargaining employees of the County Council, Executive, Fiscal Officer, Prosecutor, Sheriff,  
29 Clerk of Courts, Engineer, Human Resource Commission and Internal Audit Department a one  
30 and one-half percent (1.5%) salary increase; and

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32 WHEREAS, for purposes of pay equity, it is necessary to authorize the Executive to  
33 execute an amendment to the collective bargaining agreement between Ohio Council 8 and Local  
34 1229 of the American Federation of State, County and Municipal Employees, AFL-CIO, and the  
35 Executive, authorizing a one and one-half percent (1.5%) salary increase for the third year of the  
36 agreement, from April 1, 2013 through March 31, 2014; and

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38 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
39 that it is necessary and in the best interest of the County of Summit to authorize the Executive to  
40 execute the aforementioned amendment to the collective bargaining agreement;

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42 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
43 of Ohio, that:

44  
45 SECTION 1

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47 The County Executive is hereby authorized to execute an amendment to the collective  
48 bargaining agreement between Ohio Council 8 and Local 1229 of the American Federation of  
49 State, County and Municipal Employees, AFL-CIO, and the Executive authorizing a one and  
50 one-half percent (1.5%) for the third year of the agreement, from April 1, 2013 through March  
51 31, 2014.  
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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and  
7 welfare of the citizens of the County of Summit and for the for the further purpose of authorizing  
8 a timely necessary amendment to the collective bargaining agreement between Ohio Council 8  
9 and Local 1229 of the American Federation of State, County and Municipal Employees, AFL-  
10 CIO, and the Executive.

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12 SECTION 3

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14 Provided this Resolution receives the affirmative vote of eight members, it shall take  
15 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
16 effect and be in force at the earliest time provided by law.

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18 SECTION 4

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20 It is found and determined that all formal actions of this Council concerning and relating  
21 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
22 deliberations of this Council and of any of its committees that resulted in such formal action,  
23 were in meetings open to the public, in compliance with all legal requirements, including Section  
24 121.22 of the Ohio Revised Code.

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27 INTRODUCED May 13, 2013

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29 ADOPTED May 13, 2013

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33 CLERK OF COUNCIL

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36 PRESIDENT OF COUNCIL

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38 APPROVED May 14, 2013

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41 EXECUTIVE

ENACTED EFFECTIVE May 14, 2013

Voice Vote: 11-0 YES: Komunale, Crawford, Feeman, Kostandaras  
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro